

CHRISTIAN CHILDCARE PROGRAMME (CCP)

ANNUAL REPORT 2019

THE CHAIRMAN'S MESSAGE

It is all about God for the organisation to go through the year, and we the beneficiaries who witness His helping hand in this do not take it for granted. 2019 was such a year where we greatly thank Him for His grace and provision.

We as Board greatly appreciate our Dutch Partners, the CCP Netherlands for their selflessness, sacrifice and hard working in favour of CCP Uganda. Their search for sponsors and supporters of special projects kept the organisation going on through the year.

I thank my colleagues on the Board for deligency and availability in our role to oversee the Secretariat. Similarly, the staff led by the Executive Director are appreciated for the good work done. Without which the contents of this report would not be available. Through the work plan, meager budget and challenging circumstances, much was achieved as recorded herein.

We pray for our Partners, donors, the entire CCP Uganda. May the Lord sustain us and our work.

.....
DR. RICHARD WATUULO
CHAIRMAN BOARD

THE EXECUTIVE DIRECTOR'S WORD

The year 2019 was one of changes, achievements, success, and answered prayers but not without challenges and shortages. We thank God that the successes were more than the failures. The content of this report gives the whole picture in a more detailed form.

I take this opportunity to express my gratitude and that of the entire Secretariat for the support we received from the various quarters that led to the successes mentioned above. The CCP Netherlands with all the sponsors who continued with the routine annual contributions are greatly appreciated. Their support is what makes CCP Uganda.

The Leadership of CCP NL did well during the year to contact other individuals and agencies for resources to support particular projects. To these we are very grateful. They are the Hans van Bokkem Foundation, Wild Ganzen, Koppert Biological Systems Company and Taube Fund, apart from many private donors. A lot was achieved during the year 2019 because of their support. May the Almighty God bless and sustain them.

I as well recognize and appreciate the Board for the role to oversee what we do as staff and guiding us. The staff are remembered for their hard work to ensure success of planned activities, events and programs.

As it were, the organisation has, besides the Central Administration, three departments: Vocational Training Institute (VTI), Child Welfare Department (CWD) and Finance and Administration Department (FAD). The content of this report is thus presented following those specific areas.

I wish you good reading.

.....
JAMES KIDULU
EXECUTIVE DIRECTOR

THE TRANSITION TO INDEGENOUS NGO

CCP, which began operations in 1982 but got registered in 1984 was identified and known as a local national NGO though its top most governing body, the International Partnership Council (IPC) was composed of both Ugandan and Dutch nationals. In practical terms therefore, according to the new legislation of 2016, it was not local, national or indigenous; it was foreign. Subsequently it was necessary to regularize our status to an identity that exactly matched the legal requirements and expectations as an indigenous national NGO.

The new NGO Act 2016 requirements led us to several governance changes, and characterized a significant part of the year 2019. By coincidence, some of the changes matched those of our Dutch Partners for instance, the CCP Netherlands were thinking of the view that after over thirty five years of CCP's existence with the support of the top most governing body, it was time for maturity by CCP Uganda in the several aspects including governance.

Consequently, legally the organisation took on the status of "Indigenous NGO" with a national operational mandate with the Board of Ugandans as the governing body. By this, the form of CCP changed though slightly. The Dutch Partners, the CCP Netherlands remained the major foreign stake holders and supporters of CCP Uganda. The joint partnership in Child ministry remained unchanged in content and practice. The Ugandan Dutch Partnership joint meetings have continued, at least once a year. The correspondence, consultations, sharing ideas and reports, visitations besides the crucial matter of funding by CCP Netherlands also continues.

The process which include amending the Constitution, restructuring and other matters, .as mentioned above, was a big activity of the year 2019 and continued into 2020, It involved legal inquiries, consultations, clarification documents to avoid errors as we came up with statements to stand the test of time.

THE BOARD

The Board, led by Dr. Richard Watuulo did their best as a new body to oversee and guide Management. They met through the year as scheduled, including attending several organisation functions. The other members of the Board are

Canon Susan Nyote	-Vice Chairman
Mr. John Gita	-Treasurer
Rev. Francis Osire	-Member
Canon Moses Nambale Bwire	-Member
Mrs. Janet Nafuye	-Member
Mr. James Kidulu	-Executive Director/Ex-officio

THE DUTCH PARTNERS

The Dutch Partners are composed in a twin organisation to ours, the Christian Childcare Programme Netherlands (CCP NL).

The team back home in the Netherlands is big with appropriate structures under the Chairmanship of Mr. Fred Meijer. They look for sponsors, donors, supporters of all kinds and their Board holds meetings every 6 weeks for the good and sustainability of CCP Uganda.

Apart from those who do not usually come to Uganda, annually Fred leads a team comprising of Lyda his wife, the couple Harald and Margaret Mikkelsen and Corrie de Groot, all members of their Board to come and get involved in CCP Uganda meetings and field work on ground here in Uganda. Recently including last year 2019, they started interesting and leading big teams of sponsors to Uganda. Their good impression of what we do has led to increased and sustainable support for CCP. New programmes and projects have been successfully established, developed and sustained some of which will be especially mentioned later in the report.

Talking about sponsors, donors and supporters, there are individuals and organizations in the Netherlands who should be mentioned herein. Some have always supported us and others were particularly crucial supporters in the year 2019. They are all linked to us by our Dutch Partners. For 2019, the following need to be mentioned for acknowledgement and recognition:

- (i) Ms Anneke Luyt –, chair of the Hans van Bokkem Foundation donated funds .for us to buy a pick – up vehicle and land for a Sports Centre.
Mr. John Greenway – he donated funds to us to help in clearing debts on the Vocational Institute.

- (ii) To all of the above people and agencies, we say “Thank you so much – we are very grateful and ever indebted to you”.

SUPPORT FROM GERMANY

Our heartfelt thanks go to a Germany – based organisation HMK who in 2019 continued to support the Evangelism arm of CCP. Besides, they offered to support a vulnerable widow, funds for acquiring a plot and for construction of a house at the same plot! This needy widow could not hold her tears when she learnt of the support for the plot and a house. This widow, after the death of her husband she was abandoned with a son and she could not fit in her maiden home with a Muslim background because she had confessed Jesus as her Lord and Saviour.

STAFF

Thanks to God for the staff members who were well in the year 2019. It was not without bouts of malaria and other sicknesses particularly for Mrs. Susan Okki, Mr. Stephen Khaukha and Mr. James Kidulu but they all got better and continued with work. There are those who lost their loved ones such as Stephen who lost his mother, but we are grateful to God for wiping their tears.

They tried their best to work at their different points of responsibility, and they are commended for that. The results of their efforts are evident in the departmental sections of this report that follow below.

LYNETTE SALIKU

Ms. Lynette Saliku, Instructor of Hairdressing and Kiswahili language was found to be excellent at her work. This was revealed to the Principal by the Ministry of Education and Sports Inspectors. While on their duty, they impromptly visited our CCP Vocational Training Institute. They happened to go to class where Lynette was teaching. She was found to be doing an excellent job which prompted them to accordingly commend her to her Supervisor, the Principal.

We heartily congratulate Lynette and pray for her to continue with that good practice. We thank the unfailing God who sees even in the darkness for spotting her out due to her faithfulness, diligence, commitment and working hard. It is an encouragement not only to her but to us her colleagues that she was identified for excellent performance. This puts our institute on the map. The fellow instructors who are as well doing a good job could have missed to be seen that day but are encouraged to continue delivering the good services which can be appreciated by others especially external supervisors.

ACQUIRING LAND FOR SPORTS CENTRE

Thanks and glory be to God; eventually we acquired land for us to establish and develop a Sports Centre for both our VTI students and CWD sponsored children besides the public around. It was a very long journey; first, to decide whether it was possible to find such land in town in the vicinity of our station. Secondly, finding the funds to purchase the land was another night mare; money wouldn't be found from any of the known or potential sources. Then thirdly, came the real search for the land; this was very difficult and took some good time. Broker after broker approached us about the availability of land to be purchased; most of them proved unsuitable. The fourth challenge was concerned with how genuine and encumbrance-free the land was. It was hard to find such land.

We thank God that against all the odds above and other small ones funded by Ms Anneke Luyt of Hans Van Bokkem Foundation through our Dutch Partners, CCP NL, we were able to acquire a 2.5 acre of land. We are sincerely grateful to God for this achievement.

It is hoped that a lot in the area of Sports and recreation is going to be done on this piece of land. The students' talents will be developed and hopefully interaction with other institutions for competition and exposure will be enhanced.

What remains is the actual construction of the Sports facility into usable and functioning facility. It may be expensive but our unfailing God who brought us this far, will lead us to a level of accomplishment. Someone somewhere will be used of God to have this Sports Complex well established.

VOCATIONAL TRAINING INSTITUTE (VTI)



CCP VOCATIONING INSTITUTE PALLISA ROAD CAMPUS (BUSINESS &ADMINISTRATION SITE)

We would like to glorify the Almighty God for his grace, which enabled CCP VTI to successfully complete the year 2019 as planned.

The Annual Report 2019 gives account of major activities and happenings that characterized the entire year. We take the opportunity to showcase what we did throughout the year and share our successes and challenges, above all we celebrate our achievements, as well as learn from the shortfalls to plan better for the future.

We too appreciate those who enabled us achieve all that was done from the beginning to the end the year.

At the helm of CCP VTI department, is the principal, and his Deputy, the Registrar, Examination Secretary, Section Heads, teaching staff and non-teaching staff, the student Guild, Christian Union plus all the students. These constitute the different power centers making up CCP VTI. They participate in the daily activities to achieve educational goals of providing skill and knowledge for self-reliance.

CCP-VTI works in collaboration with other departments to implement its planned annual activities that are laid down in the annual work plan of each year.

Our activities majorly include: training, co-curricular activities, guidance and counseling to students, internship placement and graduations as well as general administration.

The teaching and learning process are the major ones. The institute co-coordinates teaching, assessment of learners, giving course work, test, examinations that are both internal and external.

Administration

Administration activities are the responsibilities of the principal assisted by the team, of deputy principal, registrar and heads of section, He gives guidance to the teaching staff, his role is to plan, supervise teachers, and do managerial tasks to achieve smooth operations.



STAFF ATTENDING OF THE DEPARTMENT MEETING TO EVALUATE AND PLAN FOR THIRD TERM 2019 IN THE STAFF ROOM

The recruitment exercise of 2019

At the beginning of the year 2019, we were engaged in the exercise of seeking for new students, we therefore contacted a number of radio stations to create public awareness of the available training opportunities. A number of parents came to seek information and also brought their sons, and daughters to get places for training in the various courses. We had produced our course forms to give those who walked into the registrar's office for information on the courses. We take this opportunity to thank parents who entrusted us with their sons/daughters.

We thank management of Elgon FM that allowed us to engage in Radio talk shows. This boosted our ability to create awareness of CCP VTI activities especially on the courses we offer and the period of in-takes. In the year 2018, we had made changes among them was

stopping the two in-takes and adopting only one that is, February/March annually. This therefore was a golden opportunity to make the public be aware of to these important changes.

The students reported on 25th February 2019, and lessons commenced immediately as planned. We thank the instructors who had prepared to start the teaching on schedule.

Changes in 2019

In 2019, the Business Syllabus, that had been introduced at the beginning of the last quarter of 2018 was adopted and used to instruct, train and examine the First-Year students of 2019. The curriculum was structured on semester-based examinations, and modular content. The students registered for examinations twice a year. This was very engaging in terms of work and time to prepare learners for their first set of examinations in May/June. It involved payment for project fee, registration and submitting coursework, this was so demanding as it was the first-time teachers had to prepare learner for two national examination in the same year.

New Name for Secretarial Studies Course

There was the introduction of the new syllabus for secretarial studies course and change of course name from National Certificate in Secretarial Studies (NCSS) to National Certificate, in Secretarial and Office Management.(NCSOM) The difference was also seen in set of examination and introduction of more subjects such as Customer Care, Project work which had only been for technical courses. Project work brought the need to charge project fees for this course just like the other courses. This was not in the previous course (NCSS). This newly designed curriculum that was received is now being used.

Students sponsored by World Vision complete their courses

World Vision In 2018 sent us students to be equipped with needed skills for the world of work. We being an end Institution for two years, trained the students and they finished. This was possible through the signing of Memorandum of Understanding with World Vision, Tororo. We Appreciate the Coordination of The Education Programme The students obtained skills, in Early Childhood Education, Catering, Plumbing, Motor Vehicle and Electrical Installation. They were able to register for the respective internal examination and External examination of Uganda Business Technical Examinations Board. (UBTEB) and Directorate Industrial Training (DIT). We appreciate the support World Vision gave the Institute.

SUPPORT TO AFRICAN VILLAGE SUPPORT

In collaboration with African Village Support (AVS), we supported them in designing the tailoring course content, seconding an instructor, and monitoring the training. The collaboration was able to yield 21 students completing training in tailoring at their training center in Muyembe. We thank AVS for identifying us as their partner to start their skills center.

REFRESHER COURSE FOR INSTRUCTORS

At the beginning of 2019, we had a refresher training on scheme format and lesson plans for the instructors where staff were given knowledge and format of lesson plan, basing on the information in the new curriculum. We invited one of the Board members Canon. Susan Nyote to officiate this training. We wanted to incorporate what some staff members had got when they were invited at Shimoni PTC in Wakiso by National Curriculum Development Center on use of the new syllabus. They shared their new skills with other members in that training.

Training and Instruction.

Skills' training is our main activity involving instructors and learners. Thought-out the calendar months, classroom training was conducted as planned. Each term/semester, examinations and tests were given to students. Important to this is the practical demonstration. In classes such as motor vehicle, students were exposed to engine and assemble of engine parts as shown below.



MOTOR VEHICLE STUDENTS DURING PRACTICAL TRAINING. (GEAR BOX)



A CATERING STUDENT PRACTICING RESTAURANT SERVICE DURING TRAINING.



STUDENTS OF MOTOR VEHICLE DURING A LESSON ON HOW TO CLEAN A RADIATOR

CREATING TIME TO COVER NEW SYLLABUS

We introduced very early morning classes due to the need to cover the syllabus and prepare for the May/June examinations in the business new curriculum. It introduced two external examinations for the business students. Affected courses were Catering, Secretarial and Records. . Extra lessons began at 7:00am before devotion at 8:30. Thereafter the normal classroom time table was followed. This measure enables students get prepared to sit their semester of May/June UBTEB examinations. This was majorly for the year one students

Project Work and implementations

Project work assignment 2019 was done by the business and technical courses. Projects are real life products/services done every term, and projects contribute to the students' final awards in external examinations. Students use the syllabus to select a project and plan to execute it using the skills and knowledge they learn in classrooms. To come up with the selected projects, the instructors are supposed to give guided practice while students produce the real product, and project reports using the instruction given. It's a



Students after joining the frames of the project work to make a table and chair frame

student's exposure to the application of the skill in the real world of work. We have picked out some of last year's project to show our readers here.



MOTOR VEHICLE STUDENTS WELDING A FRAME AS PART OF THE PROJECT WORK 2019.

Collaboration and networking

As an institution we worked together with a number of institutions to sit for examinations. With this networking spirit institutions that train ECD and Childcare expressed interest to link up with us to host them as a center, and help them access examinations of Kyambogo, and participate in School practice. We had joint meetings with heads of these institutions. This gave us a total of 179 students sitting this examination in the main hall.



SECOND YEARS ECD-KYAMBOGO STUDENTS DURING THEIR EXAMINATION SESSION IN THE MAIN HALL



ONE OF THE NURSERY TEACHER STUDENTS ARRANGES HER TEACHING MATERIALS AT A DISPLAY EXERCISE

External examination

We are an accredited examination training institution for UBTEB and DIT. These two bodies are examination agencies mandated by government to conduct examinations. The 2019 year by the grace of God the entire center registered for examination from the two boards in the categories below, business, technical and occupational assessments.

This examination period is always the busiest, for students and instructors. They are engaged in registration, course work, tests and final examinations. This period is divided into two; the one starting in April to June for the semester examination and mid-October to Mid-December for the promotional examination and final examinations of technical students and business. Last year all activities were successfully done from registration to sitting examinations.



ISTRATION OF CANDIDATES OF LAST YEAR FOR //DEC UBTEB EXAMINATIONS



EAR ONE 2019 DURING A LESSON

THE REGISTERED TECHNICAL CANDIDATES 2019 AFTER BRIEFING IN PREPARATION FOR UBTEB TECHNICAL EXAMINATION WITH THE AG. PRINCIPAL

Directorate of Industrial Training (DIT) center revived

2019 saw us revive this center in order to add on the assessment and qualification achievement of all our students. Directorate of Industrial Training is a mandatory assessment body. It does assessments based on occupational standards used in the world of work.

Therefore, it is good for our type of training. Last year we registered students successfully and candidates were assessed in October in the following Industrial occupations. (i.e. Plumbing, Electrical, Motor Mechanics, Bakery, Rooms Attendant, Cookery and Hair dresser) We would once again like to appreciate World Vision for supporting all their sponsored students and parents who supported the students to pay and register for DIT. We expect good results.



PLUMBING STUDENT FIXING A NIPPLE FOR WASTE -WATER FOR HAND BASIN DURING DIT EXAMS



PLUMBERS (STUDENTS) INSTALLING A HAND WASHING BASIN AS PART OF THEIR PRACTICAL EXAMINATIONS DURING DIT ASSESSEMENT.

Safety and protection

As a drive to have a safe environment for learning and safeguarding the institution property as well as safety of human being, we had an opportunity to be trained in skills and knowledge on fire and fighting fire out breaks conducted by the Regional Police Fire Department Eastern Uganda. We thank the Fire Fighting Officers who spent the whole afternoon imparting the skills of fire-fighting to all stakeholders among them staff, students and administrators. Among the topics covered was on how to prevent fire out breaks and its causes. Practical extinguishing fire using water, sand and the two types of fire extinguisher.



ASTUDENT (GUILD SPEAKER) USING A POWDER EXTRINGUISHER TO PUT OUT A FIRE AFTER TRAINING

Co- curricular Activities,

As an institute we only end at training the hands to match with brains but also give chance to our students to develop their physical talents, so as the saying that goes “a healthy mind exists in a healthy body”. Education psychologist believe a body that is physically sound and fit is easy to train than that body that is sick. Therefore, last year despite the changes in academic curriculum we had our co-curricular, activities that refreshed, and excited students, staff and visitors during the events of Athletics, ball games, Music, Dance and Drama. The latter being the last event on the calendar of our co-curricular. Activities are organized on competition basis; students belong to houses to compete against the other. Always this is crowned by the bull roasting ceremony which is another wonderful event on the calendar of the institute. Last year 2019, the winning house was Moses and followed by Joshua house. We had the opportunity to have our partners and visitors to



ESTHER HOUSE FOOTBALL TEAM AFTER WINNIG THE INTER-HOUSE MATCH AT CRICKET GROUNDS

witness and participating in the bull roasting that crowns the calendar of co-curricular



GIRLS FOOTBALL TEAM THAT REPRESENTED VTI AT AFRIENDLY MACTH AT KAMOKOLI



SECOUND RUNNERS UP 2019 HOUSE JOSHUA SHOWING THE TROPHY WON IN THE BALL GAMES (football boys' & netball girls)

Christian Union:



MEMBER S OF THE CHRISTIAN UNION 2019 LEADING THE PRAISE AND

This is a student spiritual association. Its major activities each year are to carry out members recruitment and pastoral work among its members. Every October just like Guild Council new members take office while the old member witness commissioning those chosen to lead. Christian union members appointed their leaders from its registered members. Unlike the Guild Council which plays administration duties of linking students to administration. Christian Union does Spiritual activities for the student's body. Special thanks go to the Christian union members of 2019 for the effort in winning the souls, teaching the Bible, preaching, worship and interceding for the entire Institute during the year.



THE COMMISSIONED 2019 CHRISTIAN UNION AFTER THE HANDOVER AND BEING COMMISSIONED BY UNCLE FRED MEIJER WITH THE EXECUTIVE DIRECTOR AND CHAPLAIN

GUILD COUNCIL HANDOVER/COMMISSIONING FUNCTION 2019/2020

The Guild is a ten-member student elected body, this is an arm of administration that link and organizes students matters, by having meetings to handle students challenges while at school and presenting them to the office of the Principal for action. Its members are democratically elected through a ballot casting by the entire students' body.

The guild exercise administrative matters concerning student's wellbeing like general hygiene and cleanliness, social



THE VISITORS AND OUR PARTNERS AT KUMI CLOSE CAMPUS AT THE COMMISSIONING CEREMONY FOR GUILD AND CHRISTIAN UNION 2019



HON. JOEL OUT GOING GUILD HAND OVER THE INSTRUMENT OF POWER TO IN-COMING GUILD PRESENT IN GREEN 2019/2020.

and some indiscipline, and others as per the mandate in the guild constitution. We want to thank the outgoing cabinet led by H.E. Joel Onau who mobilized students into Associations, like the Bamasaba, Bagwere, the TESDA (itesoti), and this helps forge unity among the students.

On the commissioning day many students were awarded certificates of merit among those were the three students who participated in the **Nzu ya Bamasaba hepatitis B Marathon** where they won in single category of 5km. Nathan Chemisto got a medal. Also, a certificate for the institute for participating and supporting the institution of the

Bamasaba, we thank God for giving us talented students, these Associations and individuals for making us proud, above all the administration for supporting and honoring them.



THE FOR REPRESENTATIVE IN THE NZU YA BAMASABA WITH SOME OF THE VISITORS AND ADMINISTRATOR AFTER THEM BEING GIVE CERTIFICATE AND MEDALS BY THE CHEF GUEST.

The colorful evening of 8th October 2019 was crowned by the winning house, MOSES HOUSE leading in the Bull ROASTING FEAST. More thanks go to the students of that house and the house masters of the other house that made the calendar event of athletics, ball games and music, dance and drama show entertaining and competitive as we engaged our students in the co-curricular activities.



THE STUDENTS TAKE ON BULL ROASTING AFTER THE COMMISSIONING ACTIVITIES 2019

Achievement

- Successfully completed 2019 activities as planned.
- Reviving the DIT center as another External examination body
- We successfully presented candidates for final UBTEB and Kyambogo University (ECD) Examination.
- Received some certificate of Kyambogo University ECD -Examinations. (2017/2018)
- We received both promotional and final results from Kyambogo university for ECD 2018/2019 Examination
- Received the May/June Business semester one examinations with slightly fair performance.
- We managed to send all students of 2019 for internship and their marks were sent to UBTEB.

Challenges

- Continued use of typewriter
- Fees defaulters
- High costs of training materials
- Inadequate training equipment and tools, hinder practical training
- Increased drop out due to fees and other social challenges.
- Difficult of finding experienced and trained technical instructor
- Lack of enough facilities for training computer related courses.



THE CCP- TECHNICAL WING CAMPUS ON KUMI-CLOSE

CHILD WELFARE DEPARTMENT (CWD)

Introduction:

The Lord of glory honored us with His presence and our activities ran smoothly. In spite of the increasing costs of education and the demands that go with it; we did not lose out anything. All children were sustained in schools up to the end of the year. We came to the climax of our activities in December during the Sendoff ceremony where 18 of the children we support had completed studies in different fields. We are grateful to God for the entire stakeholders; the guardians, CCP administration and our partners from the Netherlands.

Planned activities

1. Paying school fees
2. School and home visits
3. Visiting with the partners
4. Medical care for children
5. Recruitment of new children for sponsorship
6. Income Generating Activities (IGA)
7. Writing letters
8. Updating lists
9. Construction of houses for widows
10. Annual children, camp Christmas party and send off ceremony
11. partnership with local government

These are categories of children we took care of

School Level	Boys	Girls	Total
Primary	84	75	159
Secondary	43	35	78
Tertiary	27	15	42
Total	154	125	279

We paid school fees for all categories of children as planned. The demands in schools were more than the previous year. Payment for education tours, remedial lessons, subject seminars for candidates were overwhelmingly expensive.

We worked together with guardians and children to raise money needed. We failed only in one incident where the guardian failed to top up the fees. We involved the sponsors and all her fees was sorted before the examination time. This gave us relief because the school had put us on tension. We are grateful to our Partners once again for paying attention to our frequent calls of need.

School and Home visits:

a) School visits :

We visited children in schools as planned. During the visits; we checked on their academics, discipline, relationships and gave counsel whenever it was needed. The teachers in schools cooperated with us and gave the necessary information about the children. With the guidance we gave during our visits, one of the children who had insisted on joining secondary even when his results for P.L.E (Primary Leaving Examinations) were not good, reconsidered his decision and he resolved to do a course. The discipline of a number of children improved by the end of the year. We realized great improvement in the academic performance of some of the children. Visiting children in school and discussing their issues in the presence of teachers helped us to achieve a lot and also plan better for individual children.

b) Home visits:

Visiting children at home was one of the planned activities. We tried our best to visit children in their homes. Some we visited on schedules, others as demanded. Some families were visited more frequently than others. There were families that needed more support in terms of welfare. We did our best and took care of such as much as we could

afford. Some of the issues we shared with our partners and some of their needs were provided for. Two guardians who had challenges with accommodation were helped. One was built a house and the other was given six months' rent.

Visiting Partners:

During the year, we were joined by our partners from the Netherlands to visit children. It was a special time of fellowship with children. We visited children in March, April, October and November respectively.

Each season had a different group of partners. This made the year so unique. We visited many children. The gifts were varied; cloths, blankets, money for business, rent and welfare of the most vulnerable children on the programme.

The visitors saw the needs of individual children and realized the reason for the support towards children. Two of the guardians who had failed to top up fees for their children were helped. Among the teams that visited were Donors of houses built for some children. They joined us in opening the houses. One of the families were given beds. Two guardians received money for business.

Updating lists:

We are obliged to give details of individual children to the donor every six months. We did this in June and September respectively. The details attracted special offers for one family where beds and mattresses were bought.

Medical care:

Taking care of children who fall sick is one of the roles of the department. The children who fell sick were given attention accordingly. Two were of the children had Hernia and they were successfully operated others were diagnosed with the same during the general medical checkup in the camp; these will be operated upon in 2020.

Two children were sick thorough the year, they have symptoms of epilepsy, they are on medication but their condition was on and off. They could seem to improve but suddenly get back to convulsion. CCP support in medication and nutrition helped them a lot. One was admitted in Mbale Referral Hospital for a week, for four days he was on oxygen, but the Lord graciously brought him back.

The 1st Aid kit in the office was helpful, many children benefited from it. When Septrin of HIV+ people was not there in the hospital, children survived on the one from office 1st Aid Kit.

Special cases:

The children with chronic illnesses are referred to as special cases. These were handled case by case, giving extra supplies in accordance to their vulnerability. With the special care funds sent, we bought some health food stuffs, soya/millet porridge flour and processed food supplements. The food samples were given to those who were sickly and weak. This helped a lot and the particular category of children studies well. Three of them who had been sickly did not fall sick throughout the last four months of the year. We are forever grateful to God for the donor support for particular group of children.

Income Generating Activities (IGA):

The IGA project in a form of goats was initiated to enable parents supplement the CCP help. During this year, 28 families received two goats each. There were already testimonies of goats multiplying in the previous years. The goat project has helped. Three families acquired pieces of land, 10 have changed into cows and many have testimonies of selling a goat to meet different needs in the families. We have hope that in future the beneficiaries will reap even more benefit hence enabling them to support the families. This however has not been without challenges. During the year we had 3 cases where their goats were stolen, 3 lost theirs due to unknown health condition. We are however grateful to God that the testimonies of success keep flowing in.

Writing letters:

In order to keep relationship with the donors, children write letters to their sponsors twice in a year. During the year all the children wrote letter to their sponsors, in June and December respectively. The letters written expressed appreciation for the sponsorship.

A few children shared personal and family issues. We had more sponsors replying to children's letters, than it was in the previous years. The sponsors who visited during the course of the year wrote letters of encouragement to the concerned children.

Guardians' meeting

We had guardians meetings in clusters as scheduled. We shared about team work, parenting, income generating activities and children's academic performance. We particularly addressed widows who are still young and sexually active to be responsible and guard against pregnancy. We shared also about the New "My plan for tomorrow strategy". On this many guardians shared some things that helped us to end well in the area of co-parenting. We also shared policy issues in relation to tertiary education. Due to high costs in other institutions, we encouraged guardians to take their children to CCP-VTI.

Annual children's Camp:

The children camp brought together all primary school going children from their different school and locations. It was a very special time of interaction and learning. Having only primary children in the camp was appreciated. The children were excited and so free. The theme was taken from 1st Peter 2:9 "I am a chosen person" The main facilitators were volunteers from scripture union Uganda who are experienced in handling children in spiritual issues. They worked hand in hand with the CCP VTI staff.. The children enjoyed the camp, learnt many lessons on building self-esteem, identifying true friend, being resilient amidst challenges and purposing to be what God made them to be.

The Senior children camp: The camp for youths was held for one day at CCP technical wing on the 17th dec.2019. The students enjoyed themselves. The majority preferred the one-day brief time to the many days camp. The theme was "You are a chosen person" from 2 Peter 2:9. The main objective was to build children's esteem.

During the camp, 18 children who had completed school were ceremoniously sent off. Each of them was given special gifts for send off. We did this to encourage children to work hard at their levels.

Send off list 2019

SN	NAME	NL	SCHOOL	COURSE
1	Angoye Ann	1574	IUIU	Degree in Law
2	Chire Christopher	1763	Polytechnic	Certificate Electrical Repairing
3	Chamutai Peace			Nursery teacher
4	Khaukha Ayub	1605	Jinja Nursing school	Certificate in Lab technology
5	Kiluyi Bob	1695	UCU-Mbale	Dip in Public Administration and Management
6	Kisaka Rachael	1657	Jinja Nursing School	Degree in Pharmacy
7	Kutosi Isaac	1660	Arapai	Degree in Agriculture
8	Mukhalwa Emma	1603	Jinja Nursing school	Certificate in Nursing
9	Mulakha Andrew	1749	Mbale Nursing school	Certificate in Nursing
10	Mutuwa Gloria	1885	Namataka VTI	Certificate in Tailoring
11	Namukuve Ruth	1707	CCP-VTI	Certificate in Record Keeping and Management
12	Nasike Hope	5000	UCC-Soroti	Diploma in Hotel and Institutional Catering
13	Ndhote Harvey	1828	CCP-VTI	Certificate in Hotel and Institutional Catering
14	Wabuti Andrew	1690	CCP-VTI	Certificate in Electrical Installation.
15	Wampande Samuel	1625	Jinja Nursing	Diploma in Lab Technology.
16	Wangoboya Bashir	1669	CCP-VTI	Certificate in Electrical Installation
17	Waraba Isaac	1845	Polytechnic	Certificate in Motor Vehicle Mechanics
18	Wesamoyo Sam	1580	Makerere Uni	Degree in Agriculture

Counseling and guidance:

During the year, our work involved a lot of counseling and guidance. In areas of age and wish to pursue academics, we used mu plan for tomorrow. During the year 5 children who would miss out due to age, accepted to drop academics and went for skills. They are doing well and they are happy.

As we went along, children started accepting to adjust their plans to fit into the established policy. On several occasions, we involved guardians to help “give their children guidance so far we have many who are adhering to the policy and adjusting to it.

Partnership with local government:

Given that CCP is fully registered NGO, we were obliged to participate in the activities of the government as development partners. As a department, we gave reports of our activities and sought guidance whenever there was need. The government tasked to do something against child prostitution in one of the areas we carry out activities.

House construction

House construction for the neediest widows was one of the planned activities. By Gods Grace, five houses were built and commission at once in October. This was with a lot of jubilation from the communities and the beneficiary families. A permanent house was one thing on the least expected. We were grateful for these achievements

CCP Family Nursery School:

Due to a desire to share quality education beyond CCP- locality in town, CCP began a nursery school in Masikhe off Mbale Tororo Road. The school opened in October 2019. The turn up of children was high. This was a sign of welcome into the community. It's our prayer that this initiative develops into a model school with excellent results. We hope that it will be a Centre of discipleship classes for community children and beyond.

Emergence food: During the months of April and May, some families were noted to be starving. We communicated to our donors and money was sent. 15 graduates benefited from the emergence food.

Achievements:

1. 5 houses were built and commissioned
2. 27 guardians received goats as IGA
3. Two families received beds
4. All children were sustained in school
5. 18 children got new sponsors
6. 18 children completed school and were sent off
7. We held a children's' camp successfully
8. All children received a Christmas gift
9. Two families received beds and beddings
10. Opening of the CCP family nursery school.

Challenges:

1. Increasing cost of living.
2. High demands in schools.
3. High tuition in tertiary institutions.
4. Poverty among the beneficiary families.

Recommendation:

CCP should aim at establishing an IGA to take care of extra needs of the children.

PICTURES OF CHILD WELFARE ACTIVITIES 2019



CWD HOME VISITATION WITH PARTNERS



CWD STAFF GIVING ICA TO A FAMILY



CWD STAFF DELIVER STATIONERY TO CHILDREN



CWD SCHOOL VISITATION WITH THE PARTNERS



CWD COORDINATOR AND PARTNERS COUNSELING A CHILD DURING SCHOOL VISITATION



CCP STAFF DELIVERS RELIEF FOOD TO A VULNERABLE FAMILY



CHILDREN LISTEN TO A FACILITATOR DURING WORKSHOP TIME IN THE CAMP



CHILDREN LISTEN ATTENTIVELY TO A FACILITATOR DURING BIBLE STUDY IN THE CAMP



CHILDREN LEARNING SKILL OF MAKING DADDYS IN THE CAMP



A CHILD DEMONSTRATING A SKILL LEARNT BEFORE OTHER CHILDREN IN CAMP



CHILDREN ENJOYING AEROBICS IN THE CAMP



CHILDEN COMPETING IN A BOTTLE FILLING AME AT THE CAMP

CHILDREN DOING SPORTS DRILL IN THE CAMP



CHILDEN ENJOYING CHRISTMAS PARTY AT CAMP



NEW CHILDEN RECEIVING MATRESSES IN THE CAMP



NEW CHILDEN VERY HAPPY TO RECEIVE BLAKETS IN THE CAMP



SEND OFF CEREMONY FOR CWD GRADUANTS





BIBLE STUDY FOR CAMP 2019



BIBLE STUDY SESSION CAMP 2019



1HOME VISITATION BY CWD 2019



PHYSICAL EXERCISE DURING THE CAMP 2019

FINANCE AND ADMINISTRATION DEPARTMENT (FAD) ANNUAL REPORT 2019

INTRODUCTION

Finance and Administration Department is one of the three departments of Christian Childcare Programme. It is mandated to handle finance, general administration of the organization, personnel, farm, transport, estates and emerging projects. FAD in liaison with Executive Director and other Heads of Department monitors staff performance, ensures their welfare, pays their wages and salaries, keeps their records, supports their social involvement and ensures that they all adhere to the organizational, vision, mission goals and objectives.

Finance

FAD handles all financial matters of the organization under the guidance of the Executive Director, compiles financial reports, makes disbursements of funds according to the needs and priorities, keeps financial records and prepares accounts for external audit. These activities are supervised by the Board through the Treasurer.

In 2019 CCP continued to have two major sources of income which were categorized as; Foreign and Local income. Under foreign income, we received funds from CCP-Netherlands, Hans van Bokkem Foundation, Koppert Company, Greenway, Wild Ganzen, Taube Fund from the Church of the Smouters and others. All these amounted to UGX 1,042,380,944=

Local income was realized from VTI fee collection, hostel fees, rental income and others, amounting to UGX 1,080,622,432=

We thank God for all the resources realized in 2019 and we appreciate all the sponsors, funders and VTI parents. In a special way we thank CCP Netherlands for coming to our rescue with support towards the end of the year after we had failed to raise all the budgeted local income for the year.

We also appreciate Hans van Bokkem Foundation for the purchase of examination materials for external UBTEB exams for technical students. For the last 3 and more years, we have had big challenges of receiving practical examination cutting lists from examining bodies. The cutting lists required practical examination materials that are usually expensive. Without the intervention of external funding, it would have been impossible for students to sit these practical exams. The support of funders and donors made a great difference in the lives of vulnerable children of Uganda under CCP care and the students of CCP VTI.

Inflation was yet another factor that continued to affect our budget negatively, making it difficult to accomplish all the planned activities and thus crossing the year with debts.

Looking at the trend of reducing resources in relation to increased needs of the organization, it is crucial to think seriously outside the box on how to generate more income locally in the coming years.

SUMMARY OF INCOMES

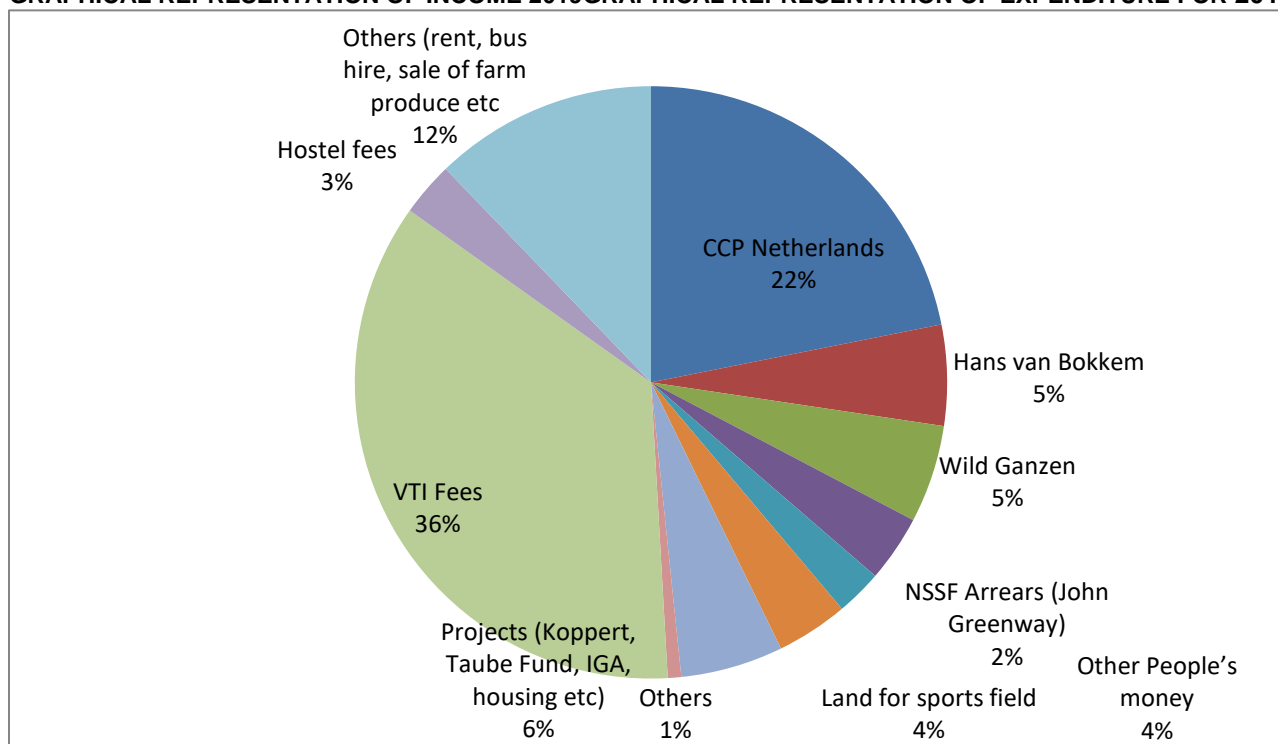
<u>INCOME</u>	<u>2019</u>
<u>GRANTS/FOREIGN</u>	
CCP Netherlands	464,149,670
Hans van Bokkem Foundation	116,686,250
Wilde Ganzen	113,380,199
Other People's money	77,121,350
NSSF Arrears (John Greenway)	53,448,000
Land for sports field	83,200,000
Projects (Koppert, Taube Fund, IGA, housing etc)	118,805,650
Others	15,589,825
Sub total	1,042,380,944

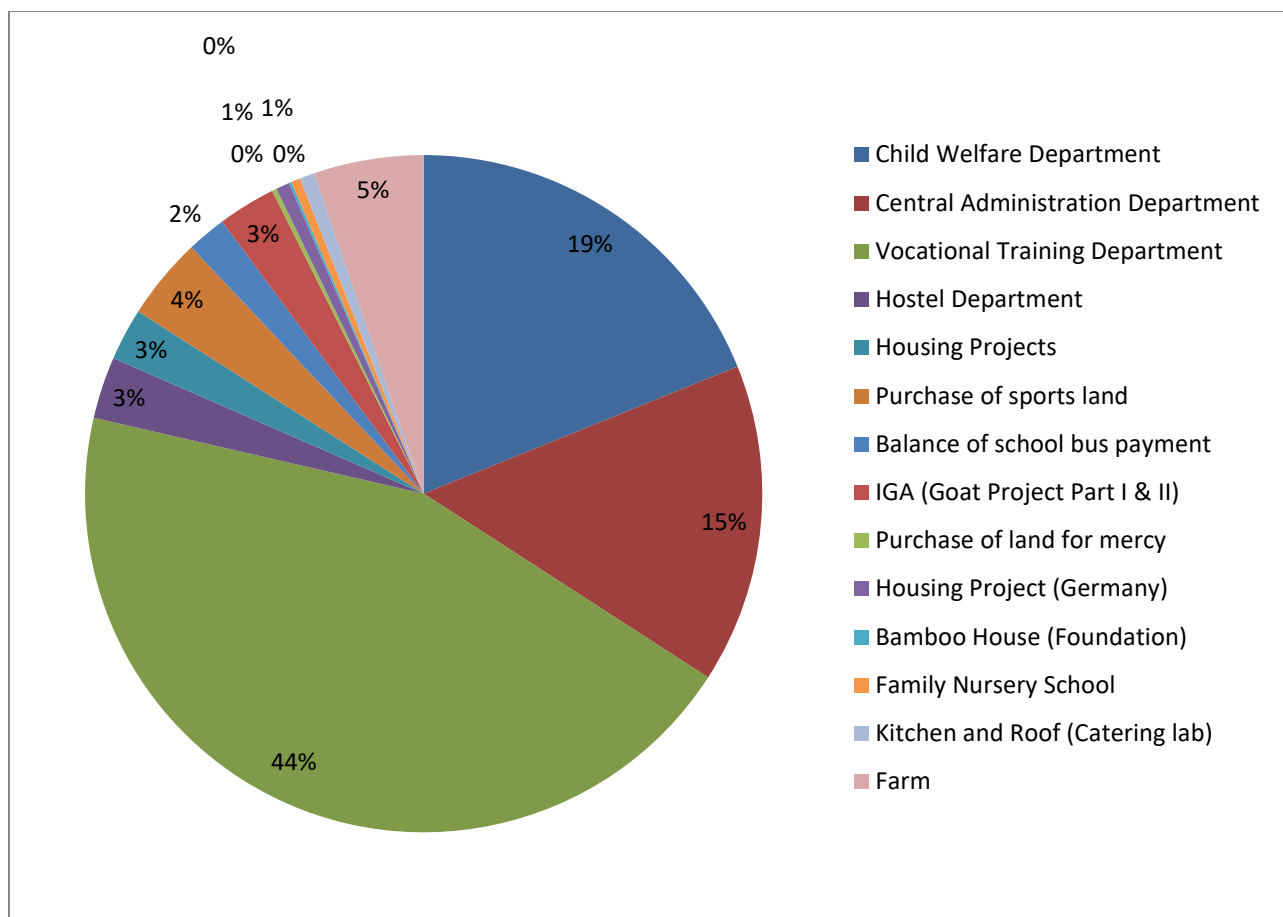
<u>LOCAL SOURCES</u>	
VTI Fees	759,026,917
Hostel fees	62,836,725
Others (rental, sale of farm produce, bus hire etc)	258,758,790
Sub total	1,080,622,432
Total Incomes	2,123,003,376

SUMMARY OF EXPENDITURES

<u>OPERATING EXPENSES</u>	<u>2019</u>
Child Welfare Department (Note 3)	399,679,450
Central Administration Department (Note 1)	323,048,075
Vocational Training Department (Note 4)	941,774,725
Hostel Department	62,519,000
Housing Projects	52,680,000
Purchase of sports land	83,200,000
Balance of school bus payment	40,000,000
IGA (Goat Project Part I & II)(Note 2)	58,357,400
Purchase of land for mercy	4,774,950
Housing Project (Germany)	13,756,800
Bamboo House (Foundation)	2,566,290
CCP Family Nursery School	9,274,430
Kitchen and Roof (Catering lab)	15,000,000
Farm	111,042,500
TOTAL EXPENDITURE	2,117,673,620
Net surplus	5,329,756

GRAPHICAL REPRESENTATION OF INCOME 2019

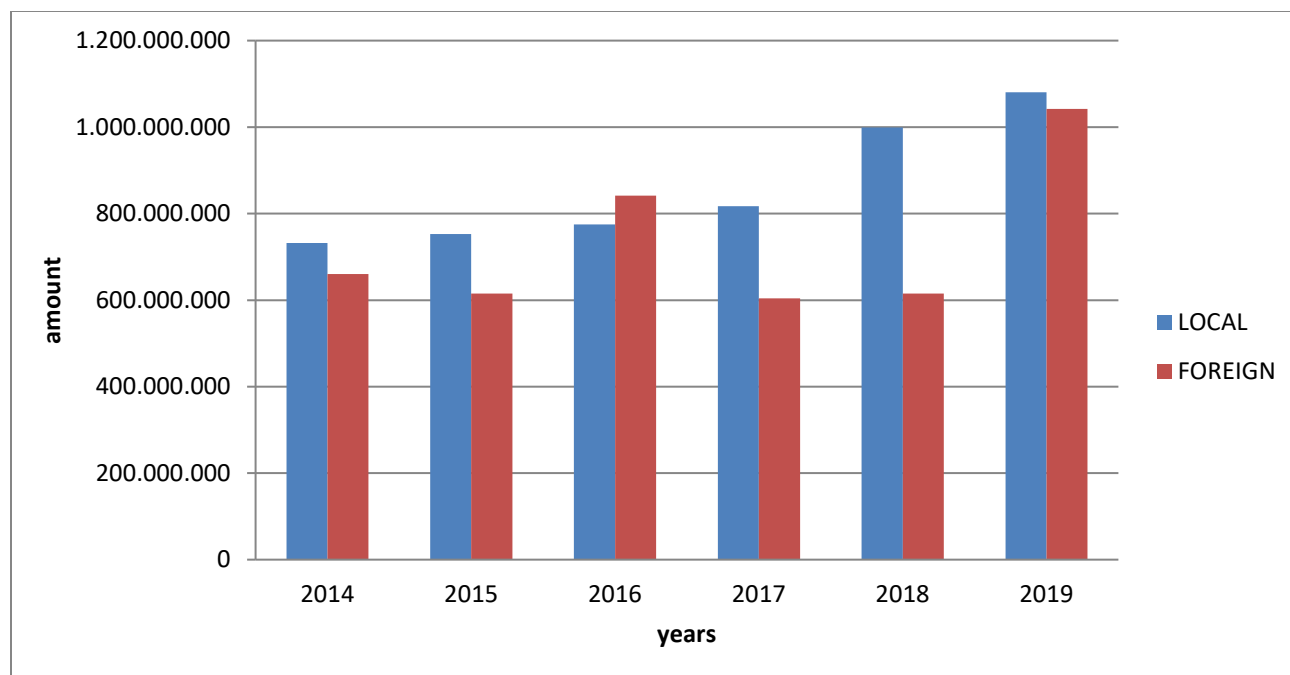




COMPARISON OF FOREIGN AND LOCAL INCOME FOR THE LAST 6 YEARS (2014-2019)

Years		2014	%	2015	%	2016	%	2017	%	2018	%	2019	%
Local Income	60	732,099,850	53	753,082,813	55	774,625,539	48	817,214,100	58	999,117,829	62	1,080,622,432	51
Foreign Income	40	660,488,902	47	614,892,362	45	841,622,316	52	603,993,887	42	614,990,495	38	1,042,380,944	49
TOTAL		1,392,588,752		1,367,975,175		1,616,249,870		1,421,207,987		1,614,110,342		2,123,003,376	

GRAPHICAL REPRESENTATION OF COMPARISON OF FOREIGN AND LOCAL INCOMES FOR THE LAST SIX (6) YEARS (2014-2019)



General trend of local vs foreign income shows that there is an increase of local income over the years. However, for 2019 the increase was much more due to increase in tuition and external examinations fees that are collected for the examining bodies through the institute especially UBTEB that introduced two exams in a year. That meant collecting exams fees twice for the candidates in a year.

Administration

Besides handling finances, FAD also supports the activities and the operations of other departments, monitors, handles and evaluates emerging projects.

In 2019, we registered a great success in implementing most of the planned activities.

In terms of security, it was fairly good the whole year. However, there were some thefts +that happened especially during nights when our security was in the hands of hired security guards. Our suspicion is that, some guards used by security firms are the ones with bad habits. In most cases, we have had no choice but to hold the security firms responsible which they acknowledged and made good of the losses.

PERSONNEL

TABLE OF STAFF MEMBERS BY DEPARTMENT, STATUS AND GENDER

Department	Gender	Fulltime	Part time	Volunteers	Total
Central Administration	Female	1	-	1	2
	Male	4	-	-	4
Child Welfare Department	Female	2	-	1	3
	Male	1	-	-	1
VTI	Female	9	11	-	20
	Male	10	26	-	36
Total		27	37	2	66

THE FARM

In 2019 we opened up 70 acres of farmland; 30 acres was allocated to sunflower, 30 acres to soya beans and 10 acres to maize. The maize was mainly for feeding Child Welfare Department children and the CCP hostel. The funding for growing of maize was done by CCP hostel. Planting was delayed because of prolonged drought. After the rains started, and planting took place, the drought re-occurred and there was no germination completely. Re-ploughing and replanting had to be done in the last week of April. However, towards the end of June, the rains were too much and it had an effect on both sunflower and soya beans. Water channels, did not work well, one held a lot of water instead of draining it away. Draining of the water from the farmland did not change much because the farm land is flat so it does

not provide the gradient for water to flow away. Harvesting of sunflower took place in July. It did not do well because of too much rains so the yield was not as good as expected. Out of 120bags expected, we only realized 85bags. Soya beans was harvested amidst rains so the process was prolonged. We expected 50-60bags but we realized only 35bags.

The 85 bags of sunflower each weighing 50kgs were sold at 800= per kg (4250kgs x 800), it fetched us UGX 3,400,00=. The 45bags of soya beans each weighing 100kgs were processed and kept in store to be sold when the price improves. For maize, we realized 100bags of 100kgs each and it was preserved to serve the hostel and Child Welfare Department children as it was planned.

- b) Construction of the farm house commenced in June. It reached ring beam levels and it collapsed twice. Construction had to be halted for the rest of the year due to the continuous rains.

TRANSPORT

The Vista car improved after major repairs were done in 2018. It continued to perform well, however, it deteriorated in 2019. It would get serious breakdowns that required reasonable amount of money to repair. We recommend that it works within Mbale area for only 2020 and be sold off.

The Pickup Toyota Hilux was in bad shape and it needed replacement. We thank God that we got a donor through our Dutch Partners to buy a new pickup at a cost of 100million.

The motorcycles are in very poor mechanical condition and they need replacement.

The School Bus

The transport business of the bus continues to be low, it is only hired once in a while. We have recommended to lower the rates to attract business.

ESTATES

Renovation of the Catering Lab

The renovation of the catering lab was started on and will continue in 2020. We appreciate the donors for funding the renovation works. There will be need for installation of modern equipment that would require a special budget.

Hostel

The drainage system

The septic tank and the soak pit were emptied, the hardcore stones were removed, washed and put back. The system functions well and we are still sensitizing the students on how to use the water bone toilets properly to avoid blockages. This system needs to be monitored closely with a budget to attend to emerging maintenance needs.

Rain Water Harvest

We cleaned and repaired the gutters in order to get clean rain water at Kumi Close campus.

Maintenance of the premises at Kumi Close and Pallisa Road Campuses

This involves a number of activities such as trimming of the fence and flowers, slashing, sweeping, mopping dusting etc which is done continuously as desired. We maintained the drainage systems, paid electricity and water bills and replacement of damaged pipes, fittings and other appliances. We cleaned the roofs and repaired where they were damaged at Pallisa road campus. There is need for repainting and replacing of glass in the windows at the Eastern side at Plot 37Pallisa Road.

Renovation of the kitchen

The fuel saving stoves are now old and do not function properly. The oldest units need to be totally dismantled and reconstructed at both campuses. The kitchen shelter at Pallisa road campus was condemned by municipal council authorities. It requires raising it to the recommended height, re-roofing to provide aeration and smoke out. At Kumi Close, the kitchen shelter needs to be completed.

The CCP Family Nursery School in Busoba

The house is still in good condition and we have continued to maintain cleanliness. We did works of completion and the house is now being used as a nursery school with about 50 children enrolled. There is need for construction of more classrooms.

PHOTOS



SOYABEANS



SUNFLOWER



STRUCTURE OF BAMBOO HOUSE



BAMBOO HOUSE AT ROOFING LEVEL



CATERING LAB UNDER RENOVATION AND EXPANSION



SOME OF WORKING TABLES IN THE CATERING LAB



CLEANED ROOF OF THE ADMIN BLOCK



OPENING OF FIRST TERM VTI MEETING 2020



DEDICATION OF THE NEW ACQUIRED PICK-UP



FAMILY HOUSE INSTALLATION OF RAIN-WATER HERVAST SYSTEM IN PROGRESS