

Table of contents

List of abbreviations and Acronyms

| | |
|---------|---|
| AGM: | Annual General Meeting |
| CCP | : Christian Childcare Programme |
| CWD: | Child Welfare Department |
| DIT | : Directorate of Industrial Training |
| ExBo: | Executive Board |
| FAD | : Finance and Administration Department |
| FAO | : Finance and Education Officer |
| IPB | : International Partnership Board |
| NCC | : National Council for Children |
| NGOs | : Non Governmental Organisations |
| O'level | : Ordinary- Level Secondary Education |
| SEHU | : Stichting Evangelische Hulp Uganda |
| UCC | : Uganda College of Commerce |
| UCRNN | : Uganda Child Rights NGO Network |
| UK | : United Kingdom |
| VTI | : Vocational Training Institute |
| MDD | : Music Dance & Drama |
| LCI | : Local Council one |
| MUK | : Makerere University |
| UNEB | : Uganda National Examinations Board |
| UTL | : Uganda Telecommunications Limited |
| USA | : United States of America |
| PLE | : Primary Leaving Examinations |
| TASO | : The Aids Support Organisation |
| KYU | : Kyambogo University |
| NWSC | : National Water and Sewerage Corporation |
| IGAs | : Income Generating Activities |
| QEPs | : Quality Education for Primary Schools |
| AIDS | : Acquired Immune Deficiency Syndrome |
| PTC | : Primary Teachers College |
| IUIU | : Islamic University in Uganda |

Message from the CCP Chairman

The earth is the Lord's and all what is in it. . It is therefore important as CCP to give all the glory and honour to Him as we witness all positive developments recorded in this report. It is God doing all of them and we are witnesses of His works.

Of course a long the good, there cannot miss the failures and challenges. For such that we experienced through the year 2010, we are grateful to Him who enabled us to make it through up to the end. Important to note is the fact that many times God uses people to do His work, and in this respect I would like to appreciate those who availed themselves to be used of Him, those who offered their resources and anyone who helped in whichever way. I say to them, "Thank you so much – may the Lord's blessings follow you always" Allow me single out the Dutch Partners for the support, the IPB, Exbo, Staff, Guardians, Parents, Government and the Community at large. Please continue supporting us – we need you and you matter a lot.

To crown it all, I leave you with God's message to direct and encourage you: Colossians 3:23 – 25 "Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Jesus Christ you are serving. Anyone who does wrong will be paid for his wrong, and there is no favoritism."

I love you all and please trust Him for your needs. Amen!



Pastor Solomon Kato
Chairman Executive Board



Pastor Solomon Kato
Chairman Executive Board

Word from the Executive Director



James Kidulu
Executive Director

This world is like a stage and all of us during our life time have an opportunity to act on it in the different areas God has given us. These areas usually keep on changing with age, trainings, experiences, callings and sometimes circumstances only known to God. What matters as human beings is to try and do the best as we use the God-given opportunity. It is in this context that I would like to appreciate the several CCP stake holders for each playing their part well in serving God through CCP. God has noted your efforts and I am sure He is going to reward you.

The year 2010 was a year for learning from both the good and hard times we experienced, and we hope the years to follow will find us better equipped for the various circumstances of life. I would therefore like to encourage my fellow staff members to be more determined, optimistic and forward looking as we serve through CCP. Many are

the challenges and hardships as we work (of course as it is everywhere) but may the good we see be major in our thoughts. This message goes to the guardians, sponsored and VTI students too. This positive attitude and depending on God, plus being focused and committed will lead us to success and God will grant us our hearts' desire both as individuals and at work.

I would like to thank the Dutch Partners for supporting us, sister institutions, the various net-works where we belong, the civic and technical leaders, the Boards, colleagues at work, students, sponsored children, parents and guardians for too being supportive of our work throughout the year. As we close 2010 and start 2011 we would like to join the psalmist in Psalm 100:4 – 5 and ***“Enter His gates with thanks giving and His Courts with praise. For the Lord is good and His love endures for ever; His faithfulness continues through all generations”***.

Thank you for reading.

God bless you

A handwritten signature in black ink, appearing to read 'JKidulu'.

James Kidulu
Executive Director

The scope of CCP

CCP is inter-denominational, (not working under any one particular denomination but collaborating and working with the various true non-cultic denominations as much as possible.

By policy, rather than institutionalizing the children, CCP benefits from the rich Ugandan culture of relatives and extended family system to have every sponsored child attached to a guardian (usually next of kin) to work with us as co-parents to (nurture and develop the child. This policy ensures among other things that the supported children (who in many cases are orphans), though miss the parents, grow in a natural environment, competing with the rest more less at equal levels. The child also learns the norms and culture of his/her ethnic people yet ensuring that they acquire the educational and other social skills necessary for a reasonable growth and development in preparation for a responsible, self-reliant and God fearing future life in local, national and global contexts.

We operate through three main departments: Child Welfare which essentially handles children as stated above; Finance and Administration which deals with personnel, farm, feeding, transport, hostel, general administration and finance and the Vocational Training Institute that trains the youth in various skills; currently Secretarial Studies, Hotel and Institutional Catering, Early Childhood Development, Hair dressing and Beauty, Plumbing, Block/brick and Concrete Practice, Electrical Installation and Motor Vehicle Mechanics plus Computer training to all students.

VTI is the biggest and oldest such institution in Eastern Uganda with experienced parent-like instructors who offer not only the technical and professional skills but groom the students, morally, socially, spiritually and physically through the various sports.

Inspired by the Motto: “*Skilled Hands for Self-reliance*”, derived from I Thessalonians 4:11 – 12, VTI through its carefully selected staff mold the trainees into unique morally upright, committed and responsible workers.

OUR VISITORS IN 2010

Besides the parents and guardians who visit the VTI for various issues related to students and other school functions such as graduation, the organization was privileged to host **237** individual visitors in the year. We greatly appreciate them for considering to visit us. We value them so much and we regard their gesture as a sign of recognizing us.

Without prejudice only a few are to be mentioned here below: A team of our Dutch Partners led by Mr. Fred Meijer and included Lyda his wife, Mr. Harald Mikkelsen and Margriet his wife and Corrie de Groot.

Other Dutch visitors included Mr. Arnaud Schulte Fishedick with his wife Miriam and son Olivier Schulte Fishedick. They also performed the opening ceremony of the CCP House whose construction their family greatly contributed. Mr. Karel Roos of Impulsis, an organization in the Netherlands that partly supports us through our Dutch Partners, came to witness what is on ground. He even further visited the field to meet the stakeholder beneficiaries of the Community Quality Education for Primary Schools programme, they fund. Mr. Hans Ouweneel and his wife Christine led another Dutch team that included Mrs. Ria van den Dool and Mr. Joop van den Dool.

Mr. Peter Mwesigwa represented the Academic Registrar of Kyambogo University to officiate on our VTI graduation ceremony. We are very grateful for that.

Dr. Monic Musenero, Josephine and her husband Dr. Fabian Nabugoomu, Hakim Waniaye, James Bukoma are some of the former sponsored children who visited us.

Officials from UCRNN, DED, MoES, OPM (NUDC), MUK, ILO, SU, CCT, UCC Soroti, DES/MoES, NVI, UTL, JCRC, CDCs, DLG, THP, UNEB, and many journalists from several media houses visited us too.

An old friend of CCP Ms Ingrid Wilts led a Dutch family of sponsors to visit the children. The team consisted of Iise Bruijn, Iris Bruijn, Fred Bruijn and Karin Bruijn. This was a great time for them to meet the children who are the direct beneficiaries of their support.

Lastly by equally important we were privileged to among the few NGOs in Eastern Region to be visited by the Executive Director of NGO Forum, Mr. Richard Sewakiryanga. We appreciate his encouragement and commendation for the work we are doing.

DONORS

Our main funding agency and that is their official identity is CCP Netherlands. Conventionally they would be referred to as donors but they have preferred to be called "Partners". They seek, lobby and recruit individual sponsors for individual vulnerable children to be sponsored through CCP, Uganda. In 2010 they did such a great job and found us 17 sponsors. These sponsors fund the regular budget responsible for the routine activities and overheads.

Besides the above, they solicit funding for special projects, and in 2010 they raised support for farming, construction, agricultural in-puts, text books and Community Quality Education for Primary Schools. These projects have transformed CCP and greatly improved its structures and the services so offered; the quality and variety are now higher.

The term "Partners" is not only attributed to the members of CCP Netherlands, but it is the key essence in the relationship between those who financially support CCP and those who ensure that the support reaches the beneficiaries. This relationship is officially called International Partnership Board (IPB) which is the supreme governing body of the organization with three members from Netherlands and three from Uganda.

The 2010 line up of the committee members is as follows:

- | | |
|------------------------------------|---|
| 1. Mr. Fred Meijer (Dutch) | -Current Chairperson |
| 2. Pastor Solomon Kato (Ug.) | -Vice Chairperson |
| 3. Pastor Samuel Wamboga | -Out-going Treasurer |
| 4. Mr. Harald Mikkelsen Dutch | -Member |
| 5. Rev. Grace Bwayo (Ug) | -Out-going member |
| 6. Mrs. Tina Achillah (Ug) | -In-coming member |
| 7. Mr. John Gita (Ug) | -Incoming member/ Treasurer |
| 8. Mrs. Christine Ouweneel (Dutch) | -Member |
| 9. Mr. James Kidulu | -Executive Director/ Secretary (Ex-official) |

Congratulations to the committee members

Samuel and Grace constitutionally retired in 2010 while Tina and John joined as Board members. Chairmanships alternate at a two – year term between the Dutch and Ugandan members. They meet at least once a year in an AGM.

EXECUTIVE BOARD

Below the IPB comes the Executive Board (Exbo) which oversees the operations of the organization. It comprises only of Ugandans and the Executive Director is their Secretary. They meet at least thrice a year.

The 2010 line up is as below:

- | | |
|------------------------|---|
| 1. Pastor Solomon Kato | -Chairman |
| 2. Mrs. Tina Achillah | -Vice Chairperson and new representative to IPB |
| 3. Rev. Grace Bwayo | -Out-going member |
| 4. Mr. Joseph Muyeti | -Member |
| 5. Dr. Richard Watuulo | -New member |
| 6. Mr. John Gita | -New member and Treasurer and representative to IPB |
| 7. Mrs. Susan Nyote | -New member |
| 8. Mr. James Kidulu | -Executive Director/ Secretary (Ex-official) |

The members did a lot to guide and over see the secretariat amidst several new developmental projects and initiatives

THE STAFF

The staff were generally healthy though not without physical challenges to them and members of their families. James Kidulu, the Executive Director suffered with nerve pains especially in one leg, emanating from the back bone for two months from 31st December 2009. He has since fairly improved but under medical advice to carefully and wisely use his back and reduce on activities.

Mr. Noah Kisuki, the cook too fell so sick that even after recovery he had to be considered for a lighter job. He is now much better.

Mrs. Susan Faith Okki greatly improved and started reporting early at work and working normal hours a day.

Mrs. Betty Buyi, the Co-ordinator of Child Welfare Department undertook a phased one year course in

“Celebrating the Children”. This was in an effort to improve our capacity in handling children’s issues which happens to be CCP’s focus.

Mr. David Nabangi too undertook several trainings under the auspice of UGAPRIVI. Many of them were geared towards competence – based training in the vocational and technical institutions. He is now a trainer of trainers, and we are privileged to have him as our own as an instructor in our VTI.

Mr. Fabian Rosenfelder, the German volunteer seconded to us by DED returned to Germany after the expiry of his one year term. He was such a blessing to us; a very knowledgeable and hard working young man. He was always available and handy, mixed up freely and conveniently with colleagues at work as well as with students. He is a very good young man.

In his work, he would always move an extra mile. For instance he would offer to paint CCP buildings and do several chores for the good of the organization. We miss him.

As an instructor of Motor Vehicle Mechanics, he was so effective and friendly to his students. His going was so painful to the entire VTI and CCP as a whole.

He exhibited such a concern for the vulnerable that when he was leaving, he gave out most of his belongings to the needy CCP children and staff.

Some thing worth noting is that he even picked on one orphaned boy for him to sponsor through CWD. The CWD and his supervisor as an Instructor wrote the two articles below to express their views about him.

Fabian, The German Volunteer At CCP

Fabian came to CCP as a Volunteer to work for one year. We welcomed him and the best we could to make him feel at home.

Given that he was a young man, I, personally took the responsibility of a mother and purposed to be close to him. He accepted me and shared freely whatever he went through. I particularly advised him to be careful in areas of relationships with the opposite sex and he appreciated it.

Fabian was so much interested in all CCP activities. Much as he was designated to work with the technical section, he had interest in child welfare activities. He could wish to go out to the field with us whenever the time allowed. Drawn by the needs of the children in the areas he visited, he chose to sponsor one child whom he had identified during the field visits. He got so committed to this boy and wanted to do everything possible for this boy. He even talked to his family about the boy and they now collectively support this boy.

Show more of his kindness, care and concern for others, Fabian did a lot. He took trouble to wash all his clothes, ironed them and brought them to Child Welfare Office and humbly requested if there was anybody who would make use of the clothes. Some of these were given to children and some to staff.

He still holds a place in our minds and work because of the child he is sponsoring.

Another thing about Fabian

Fabian Rosenfelder joined CCP VTI as a Volunteer in the Motor Vehicle Section where he served diligently. He was so friendly to the staff, students and the community at large.,He was always available, disciplined, hard working and a good time manager.

As he left we were privileged to have another German young man to replace him also to teach Motor Vehicle Mechanics. He is called Lukas Wuetherich; he is doing well and we hope for the best with him too.

A number of staff joined us due to expansion of our work, and a few left us due to various personal reasons. The full list is as below:

| No | Name | Course | OLD STAFF | | NEW STAFF | |
|----|-----------------|-----------------------------|-----------|-----------|-----------|-----------|
| | | | Full-time | Part-time | Full-time | Part-time |
| 1 | Johnson Kalyebi | Plumbing | Full-time | | | |
| 2 | Simon Kalyebi | Plumbing | | Part-time | | |
| 3 | Fred Makabala | Motor Vehicle | | Part-time | | |
| 4 | Thiti | French to all sections | | | | Part-time |
| 5 | Robert Wakhata | Mathematics to all sections | | | | Part-time |

HOW CCP RELATES WITH GOVERNMENT

Our relationship with both Local and Central government was good and enjoyable especially through the line ministries such as ME&S, LG, MGLSD. We have smooth net-working, collaboration and we support each other.

We would like particularly to single out and thank Mr. Bernard Eli Mujasi, the Mbale District Chairman, Mr. Micheal Nangosya, the Mbale District Education Officer, the Mbale Town Clerk and his staff, the Mbale District Probation and Welfare staff, the Police especially of Family and Children Protection Unit, Mbale High Court, Residence District Commissioner's office and all security agencies. We are grateful for their support in the various ways we interacted as we worked in 2010. We pray and hope for expanded and better working relationships as we serve God and build Uganda.

COLLABORATING AND NET-WORKING WITH OTHER ORGANISATIONS

Over the years CCP has built solid relationships with other organizations and as time goes on more are added to the list of these friends, a fact that does not only augment collaboration and net-work but improves our performance in the services we offer.

The NGO Forum is one big net-work that has boosted CCP's working and recognition. Besides directly and indirectly facilitating our interaction with other member NGOs in Uganda, they have trained us in areas such as Report Writing, Planning, Monitoring and Evaluation; and prepared us for QuAM.

UCRNN is another nation-wide net-work focusing on Children's rights and comprises of Child-focused NGOs. CCP's Executive Director serves on its Board as Vice Chairman, making the relationship and interaction even stronger. CCP as one of such organizations benefited from the guidance, information sharing and participation in the various 2010 activities.

UGAPRIVI is another net-work that we as private vocational training providers cannot do without. As seen above we benefited from their trainings, making some of our teaching staff Trainers of Trainers.

Through them we have been able to link up with entrepreneurs, the employers of our graduates. This helped to improve our training packages after receiving remarks and advice from the "consumers of our products".

The Mbale NGO Prayer Front is a brain child of CCP through the Executive Director. It brings together Christian NGOs in Mbale District for the purpose of prayer. Some of the areas of concern are degenerating morals in the country and not sparing the NGO world, even the Christian ones. Other areas include need for more funding, our work to be effective and have impact in the area where we work, the individual workers and individual organisations to be and act as expected and so on.

Through out the year 2010, we saw God answering our prayers and sustaining our ministries. He as well; helped us to become one voice in crying to Him and supporting each other spiritually and morally.

Compassion International and World Vision were approached by CCP to join in our new initiative of CQEPS, them being also child-focused organizations. The response was so positive, and after sharing with them our Concept note, practical collaboration took off during the year where especially Compassion at different levels and in their different projects involve us to teach their stakeholders about quality education.

DED, as it were, Uganda based help us to get the German Volunteer Instructors for our VTI. Our collaboration last year was so good that even when the first volunteer's term expired, they were good enough to immediately replace him with another; a thing we do not take for granted but simply sincerely thank them very much.

UCC Soroti continued with us as our examiners for diploma in Catering course. The relationship has advanced and culminated into a MoU soon to be signed to legally formalize the link.

We are grateful to them for their services to us, particularly to students around Mbale who cannot afford the high expenses of studying in Soroti. We pray and hope the collaboration continues and grows stronger.

KYU is another well-meaning institution. Having accorded us an affiliation status for the Early Childhood Development Course, they have been so close to us, guiding and facilitating the affiliation and promoting quality education. By affiliating us, they have extended their University services to us in the East, far from the main campus in Kyambogo – Kampala.

We are committed to make this develop further even for other courses and at even higher levels. It is also our desire and goal that people in the east will soon be able to access several KYU services near enough and conveniently.

We are grateful to KYU and the administration thereof for their timely offer of the affiliation. We as well very much appreciate their gesture of accepting to officiate as Guest of Honour during our VTI graduation in November 2010.

Uganda Clays Limited with a factory are a few kilometers from our base are thanked for their goodness and hospitality. They allowed and hosted our staff and Dutch guests at different times for excursion in their factory in 2010.

We hope for more collaboration especially as we train several students in the construction industry. Long live Uganda Clays limited.

Hospice, a health facility under Deliverance Church Mbale did a lot throughout the year to treat our sponsored children. It is true we pay for their services but their care, kindness and love are especially appreciated. Similarly we appreciate the fact that they usually accept to treat our children and we settle the bills later. We are grateful for these services we received in 2010.

Mbale Regional Referral Hospital especially through its Town dispensary together with the Joint Clinical Research Centre were very helpful in attending to our sick children, students and staff. We appreciate them for the good relationship which we pledge to maintain in 2011 and thereafter.

Covenant Primary School continued to help us with their sports facilities to enable our VTI students be involved in the games and sports activities, ranging from practices to inter-house competitions. We are greatly indebted to them for their kindness. We will

continue doing our best to keep this relationship and collaboration alive.

There are other institutions that have found us the suitable training institute for their sponsored children. We were identified over ten years ago especially by TASO but over the years that have followed, more organizations have come on board. As by 2010 we were glad to offer our services to Plan International, Child Fund, Compassion International, Sironko District Probation and Welfare office, Mbale District Probation and Welfare Office.

We pledge to continue improving our services to them and others which will seek our training.

There are others who on the other hand are training institutions and sought affiliation to us. These are Bududa Vocational Institute, Humanity First in Budaka Their applications were gladly received and the process to consider them started, hopefully to be accomplished in 2011.

We cannot forget the various hostels, garages, companies, NWSC and offices who kindly take on our VTI students for Internship and Industrial Training. There are indispensable co-trainers without whom our services are incomplete. We thank them for accepting us in this way and being there for us to play that complementary role. It is their support that gives our trainees the real practical filed experience that the job market requires. We greatly thank them for this crucial part they play, and pray for and encourage such entrepreneurs to come up in our country.

On invitation, the Executive Director participated in a workshop in Lira (Northern Uganda) as one of the local Partners with Impulses, Edukans and ICCO, all Dutch funding agencies. CCP has greatly for sometime now through several projects benefited from their funding.

The workshop was geared towards improving the quality of education in Uganda, particularly in areas where their funding is directed. Principals and tutors of PTCs, religious leaders, representatives of the funding agencies attended.

We are grateful to these considerate funders and we pray our relationship remains and grows stronger. Above all we pray the quality of our services and all

those involved in the education sector improves to the expected levels through out the country

Lastly but very importantly appreciation goes to the NCC where our Executive Director serves as a member for involving us in various national child related events.

SPECIAL EVENT WITH UTL

It started with a surprise telephone call from an unknown person informing our Executive Director, Mr. James Kidulu that he had been identified due to his qualities and level of responsibility as the person they needed to help them deliver their support to orphanages in and around Mbale town. This they said was an act of corporate responsibility to help the community where there is need.

As it was happening for the first time and given that there are several people coning others, the ED took all necessary pre-cautions to beat fraud. Later these became irrelevant as soon it was discovered that it was genuine people we were dealing with.

This was followed by contacting the Mbale District Probation and Welfare Office to guide us to the orphanage that most critically needed the support. Two of them, St. Kizito's Babies Home and Salem Brotherhood were identified. In addition through net-working with Mothers' Union of St. Andrew's

Cathedral in Mbale we considered children of imprisoned mothers within Mbale Government Prison.

The ED involved the CCP Co-ordinator for CWD with whom they handled the details of assessing the need and verifying issues on ground. Discussions were made with the workers of the beneficiary institutions, guiding them on the range of expectations especially in terms of funds. We then made appropriate budgets for each of them which we forwarded to UTL. They themselves did the purchases of the items that included blankets, bed sheets, detergents, children's milk and other food stuffs, nappies, clothes and several others.

We later invited the workers of the beneficiary institutions with some of the children on **November 2010** at our premises/offices for a colourful hand-over of the items by the Executive Director and the officials of UTL. Over thirty of their staff and several of ours were present at this function that attracted a cross section of the public including the press.

It was joy at CCP to note that it is their own ED among many prominent people who was picked on and CCP as an organization to handle such a noble undertaking on behalf of UTL, the oldest telecom company in Uganda. It is also encouraging to note that he and CCP were chosen due to the sense of integrity, responsibility and high level values we stand for.

CCP VOCATIONAL TRAINING INSTITUTE



VTI 2010 graduation ceremony commissioned by pastor wamboga

A year has gone by; another one has started and the Institute has had both achievements and challenges during the year 2010. We thank God who saw us through, despite the challenges we had.

Planned activities:

The first enrollment of new students started January to March 2010, when the new students reported.

Advertising Of The Institute And Registration

The CCP Vocational training institute advertised all its Programmes more intensively on Radio, Posters and through talking to various Secondary schools. Consequently applicants were registered and admitted. We hereafter embarked on serious training and administered examinations both internal and external at the end of the Academic year; all students were able to sit for their examinations:-

- ❖ The first category were the promotional Institute examinations for those going from year one to year two.

- ❖ The second category were the final Institute examinations for those who are finishing their Courses.
- ❖ The third type were that organized by Uganda National Examination Board / Kyambogo University using the Institute premises.
- ❖ And the fourth were those organized by Uganda College of Commerce Soroti and Makerere University of Business Studies (MUBS) through Uganda College of Commerce (UCC).

1.1 Some of the officers who visited the Insititute in 2010

| Date | Name | Reason |
|------------|---------------------|---|
| 25/02/2010 | Eve Konde | UNEB centre inspection |
| 25/02/2010 | Masanya J. Peter | Visitor from UGA Institution |
| 12/09/2010 | Nganda Stephen | Visiting students being sponsored from Plan |
| 14/6/2010 | Charles Bwire | UNEB scouting |
| 14/6/2010 | Kaye B.R.S | UNEB scouting |
| 26/6/2010 | Charles Owor | paying fees (Tororo) sponsored student |
| 7/02/2010 | Angura Paul | UCC verification |
| 20/9/2010 | Magosha Abu | Visiting VTI from Ministry of Education |
| 21/9/2010 | Bagaya Jerry | Visiting VTI from the Ministry of Education |
| 26/11/2010 | Rev.Christian Piere | USA Visiting sponsored students |
| 26/11/2010 | Margret Easthm | USA Visiting sponsored students |
| 26/11/2010 | Connie Nash | USA Visiting sponsored students |
| 26/11/2010 | Dileon | USA Visiting sponsored students |
| 26/11/2010 | Caron | USA Visiting sponsored students |

Co-Curricular Activities

Inter-house Athletic competitions

The Institute had the inter-house athletics competition in the following activities.

| | |
|-------------|--------------|
| 100 metres | Boys & Girls |
| 200 metres | Boys & Girls |
| 800 metres | Boys & Girls |
| 1600 metres | Boys & Girls |
| 6 times | Boys & Girls |
| Relies | Boys & Girls |
| Short put | Boys & Girls |
| Discuss | Boys & Girls |
| Tag of war | Boys & Girls |
| High jump | Boys & Girls |

The houses included:-

Esther, Ruth, Moses and Joshua, and Ruth, Esther, Moses, Joshua house merged the winner.

The winning house was given trophies and the best participants from all houses were given gifts.

On the same day, we had a welcome party for new students. It was such a wonderful day as students sang and danced for the new colleagues. A special meal was served to all students.

Games and Sports

VTI students also had Games and Sports competitions in volley ball, Netball, Football and Tag of war. In this event Moses house won.

The District sports officer Mbale was the guest of honour during this event.

Covenant Primary School

In a special way, we would like to extend our sincere thanks and appreciation to the Directors & Management of Covenant Primary School for hosting us during the training/ practice and competition period. They have been always good to us in every time we request them to use their field.

Right from the time we started these games and sports they have never disappointed us.

We want to call upon other training institutions to join us in the field of co-curricular activities so that we can help young men and women to develop their talents. We appeal to Mbale Municipal Council Authorities to allocate us Land for the play ground and other facilities probably in the forest opposite a CCP Girls Hostel.

Music Dance and Drama

Music dance and Drama competitions were held, and Joshua house won. During this competition other Institutes were invited to attend the function and they are:-

- Tecemac Nursery teachers College
- Mbale Community polytechnic
- Bungokho rural development centre.
- St Bakhita Training Institute
- IMSAT.

The four houses competed in:

- Western piece
- Poem
- Drama
- News reading
- Tradition folk song
- Traditional dance and Fashion show

Music dance and drama helps young people to maintain their culture, to enjoy school life and also to develop their talents. That's why we take it as one of the most important activities in the Institute.

It was yet another colorful event as students enjoyed the bull roasting; All houses shared the bull but the winning house was given a lions share.

Students were informed early enough to plan for roasting and the roasting places were put in the compound. All students participated and enjoyed this event.

Easter Carols Celebrations

Both VTI students and CCP staff enjoyed Easter carols celebrations in remembrance to Jesus Christ death and resurrection.

It was a very interesting day as students sang Easter carols and dramatized the story as recorded in the book of Luke Chapter 22:23-24

Pastor Sam Wamboga, one of the Board members shared the good news and 18 students accepted Jesus as their savior. The day was very colourful with special decorations prepared by the Early Childhood Development (ECD) section.

At the end of this function, a special meal was shared by staff and students in remembrance of Christ's compassion unto us, mankind

Guild Elections

Guild Elections for the year 2010-2011 were held and they were free and fair. Iseja Robert plumbing was elected as the guild president.

It is always a CCP VTI culture for students to elect their leaders. These elections were well organized and all candidates had to go through vetting by all instructors and thereafter interviews were held. Successful candidates campaigned and the secret ballot system was used during the voting.

Industrial Training/School practice.

Students from all disciplines were sent for Industrial Training and School Practice. The students were supervised by CCP instructors, and the Kyambogo University Team joined to supervise the Nursery teaching students.

We would like to thank all companies, hotels and schools for accepting our students during that field placement.

Examinations both Internal and External

End of Semester/Term examinations were conducted successfully.

The catering students were examined by Uganda College of Commerce Soroti at a Certificate level while students doing Secretarial studies/Technical students were examined by UNEB. ECD students were examined by Kyambogo University.

This was our first time to have our students of ECD sit for exams in our own centre. It was such a great joy and relief to see our 70 students registered and do exams at our Institute. The new main hall served a big purpose. The examination scouts from Kyambogo University were happy with the sitting arrangement.

Parents General meeting.

Meeting with parents/guardians was held on 3rd October 2010 and there was a good turn up of parents. Among the issues discussed were changes from Semester to Term system and the importance of more practical teaching.

Among the guests, the Institute was privileged on hat day to host the UGAPRIVI Regional Administrator who talked to the parents about the importance of both practical and Industrial Training in Vocational Education.

Celebrations - African Child Day

VTI students were involved in celebrations this day. A group of students led by the Guild President represented the Institute.

These students participated in marching, drama and dancing.

CCP Vocational Training Institute was involved in training children who were withdrawn from streets and from child Labour. This Programme is spear headed by some International Labour organization (I.L.O) and implemented by child focused NGO's in Mbale District.

In-house Training for VTI Staff

The management of CCP also organized in-house Training for VTI staff. This training was aiming at equipping instructors with skills to help them during teaching. It was also meant to refresh all instructors with the modern methods of instructing/teaching.

The Training covered the following Topics:-

1. Competence Based Education and Training
2. Dual system Training
3. Planning and preparation to teach
4. Teachers Code of conduct
5. Professional Ethics
6. Effective Communication.

7. Effective Classroom management

The following were the facilitators in this refresher course

- Mr. David Nabangi
- Mrs. Beneth Ahimbisibwe
- Ms. Irene Namaye
- Ms. Rose Amaal.

New Courses offered by VTI

| Duration | Month | Entry requirements |
|------------------------------------|----------|--------------------|
| Certificate in Community Childcare | 6 months | LCI Recommendation |
| Certificate in Childcare | 1 year | PLE , Certificate |
| Baking | 6 months | LCI Letter |
| Rooms Management | 3 months | PLE |
| Banquet Management | 3 months | “O” Level |
| Hotel Accounting | 3 months | PLE |
| Service and Restaurant Management | 3 months | PLE |
| Basic cooking | 3 months | PLE |
| Motorcycle Repair | 6 months | LCI Letter |

Other Courses to start soon.

Electronics repair
Refrigeration and Air Conditioning
Carpentry and Joinery
Welding and Fabrication

NEW SPORTS UNIFORMS DONATED

One of our Dutch friends Margariet donated a set of sports uniform to the VTI foot ball Team. A special match was played in honour of this offer between the Business and the Technical wing. The Technical Wing won the match with 6 to 2 goals. We appreciate the offer and we pray that God rewards you abundantly.

Functions we attended

International Red Cross day 8th May 2010. Former students of ECD Ms Grace Amono's wedding. She married Gillian Kibumba 26th July 2010.
Gtz workshop for skills Development Network at Crested Crane Hotel from Jinja 21 July to 23rd July 2010.

- ECD workshop at Grand Imperial Hotel 20th August 2010. This workshop was - organized by UNICEF and National Council for Children.
- TASO Annual General meeting on 4th September 2011.
- Independence Day celebrations at Nakaloke Sub-County Headquarters on 9th /10/2010.
- Patriotism workshop at Nabumali High school from 25th October 2010 to 1st December 2010.

2.4. Graduation of Vocational Training Institute students.

We organized and conducted a CCP Vocational Training Institute Graduation Ceremony of the on the 4th November 2010. This was the 14th ceremony of the Vocational Training Institute. It was the crown of our achievements in the Institute in the year.

The ceremony was combined with the opening of the building on Plot 37, Pallisa road.

The Guest of honour who represented the Academic Registrar was Mr. Peter Mwesigwa the Registrar in charge of affiliated institutions Kyambogo University and visitors from Holland attended the ceremony besides the Parents and local dignitaries.

Below are the figures of our 2010 graduands:

| | |
|--|------------|
| - Early Childhood Education (ECD) | 65 |
| - Secretarial Studies | 88 |
| - Hotel and Institutional catering | 65 |
| - Motor Vehicle Mechanics | 31 |
| - Plumbing | 38 |
| - Electrical Installation | 10 |
| - Hairdressing | 34 |
| - Brick laying and Apprenticeship course | 09 |
| Total | 340 |

Health of students:

The health of students was not bad; most of them were okay except a few cases that came up and were treated. Some of the students in the girls' hostel got attacks at night and it was not easy to take them to the hospital but we eventually got them there for treatment.

Discipline:

Maintaining good discipline in an institution with a population of 1000 students is not a simple task; most of these students are between the active ages of 18 and 23 but the secret is in team work by all staff members and the Guild council. The Christian values we impart to these students have as well played a big role in their lives. The achievements of good discipline were visible in all areas.

However, there were a few special cases of indiscipline and they were handled immediately they were noticed, thus we sailed through fairly well.

Cleanliness:

With the co-operation of the Guild Council and the Instructors on duty, CCP VTI remained shining the whole of 2010. All classes are mopped and arranged every evening under the supervision of class councilors, the compound was always neat and the washrooms are tidy.

We carried out general cleaning every Wednesday. The only challenge we still have is the transfer of chairs from classrooms to the main hall for morning devotion and from main hall again to classrooms. They scratch walls and leave serious marks and dirt at times and also weaken Chairs.

I recommend that special furniture for the main hall be taken as a priority if we are to maintain this place clean.

Co-operation between us and other Institutions:

Like any other society or organization, CCP VTI exhibited a high level of co-operation with other institutions.

This was done in different ways for instance, allowing students of other institutions to sit for examinations at its centre, inviting them to attend special functions and inviting their instructors for refresher courses.

Our DED Volunteer Lukas.

He joined us in August 2010, from Germany, to replace Fabian Rosenfelder.

We are proud of his contribution to the motor vehicle section and the whole institute at large. He was always available for any work allocated to him during class time and co-curricular activities. Special thanks go to our DED partners for this special consideration and co-operation.

We must say, to a large extent that the institute has benefited a lot from our DED volunteers and we honestly acknowledge their tremendous work.

Staff:

For any reputable institution like CCP VTI, the efforts of the staff members cannot be undermined. We always attribute all the achievements to their hard work and commitment. The most important secret is team work and devotion to service. We always call them to work even on weekends and they respond positively. Our success in 2010 highly depended on their input; We thank them so much.

Achievements:

We registered a number of achievements:

- Our Kyambogo University Affiliation kicked off with the first group of students doing the examination in November 2010. This facility also helped other 3 Institutions by sending their students to do examination at CCP, VTI, Kyambogo University centre.
- Mbale Area Federation of Communities (MAFOC) entrusted us with another group of 30 students, this time in the area of ECD. The Ministry of Education and Sports recommended CCP VTI, ECD section to MAFOC for the proper training of their

caregivers. This was after they had first tried some where else but the services were substandard.

- Despite the tough economic crunch and the unstable prices of commodities the institute managed to push through up to the end of the year.
- We managed to have in-house staff training and our instructors have improved the teaching methodology.
- Our co-operation with other Institutions has been strengthened in different areas.

Challenges

- Our constant challenge has been the unstable economic situation in the Country which has been as a result of the economic crunch. A abrupt changes of prices of all commodities and other services have become common, making us to strain in order to meet our budget provisions. This has also affected the hostel budget most especially feeding.
- We still have another challenge of lack of enough Library books for instructors and students' research as well as books to help students to expand their reading culture. You may realize that books are very expensive and our budget may not be sufficient (enough) to cater for this as soon as we need them.
- Shifting chairs from classrooms to the main hall every morning for devotion and vise versa has left marks on the walls and made the place look untidy. Not only this, but wasting time in that process has also been another challenge.
- Transport means for students on study tours and other journeys to places in line with their

careers and to other Institutions still remains a big challenge. Our students are not so much exposed due to the fact that we lack transport to take them out on learning trips.

It is therefore our task to help them in this area if they are to compete for better Jobs.

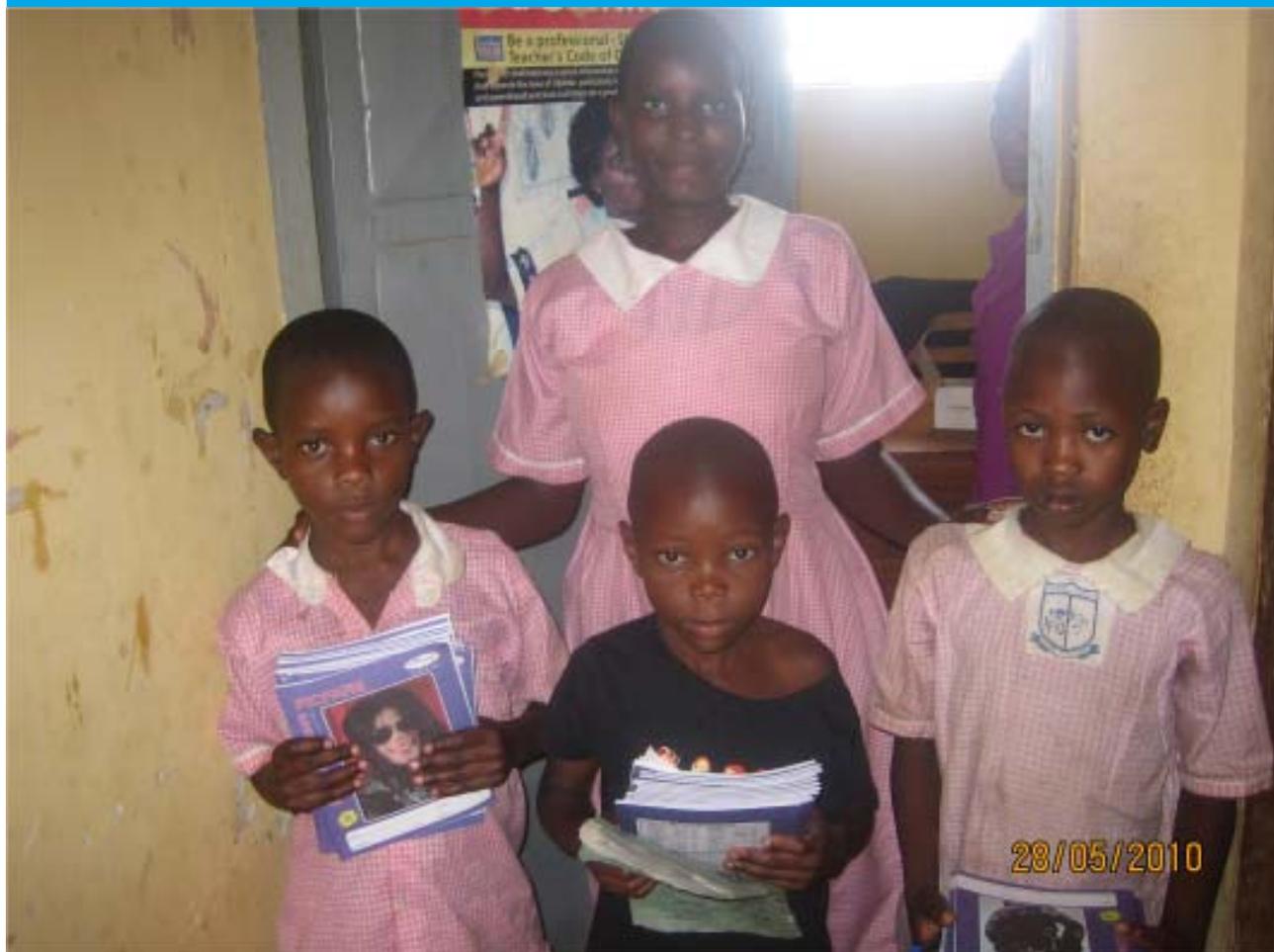
- We still have a challenge of medical care most especially in the Hostel. We had cases of students who fell sick at night and it became very difficult for the matron to manage.
- Lack of enough typewriters for secretarial section remains another challenge.

The number of students in the secretarial section is growing very fast and this brings a very big challenge when it comes to typing lessons. Currently we have only 45 typewriters to cater for the whole section of about 280 students.

Recommendation

- We call upon well wishers who can intervene in these matters and support us in any way they can.
- We appeal to all friends who may be knowing any Book Aid organizations to link us to them so that they can assist us with Reading Materials for both research and developing students reading culture.
- We need a sickbay with a resident nurse.
- There is need to have permanent seats in the main hall if we are to reduce the problem of shifting Chairs.
- We recommend that all parents do their part by paying truck fee promptly.

Child Welfare Department



Children supported with scholastic materials

Number of sponsored children by 2010

| | | | |
|--------------|------------|------------|------------|
| Primary | 78 | 76 | 154 |
| Secondary | 63 | 49 | 112 |
| Tertiary | 17 | 19 | 36 |
| Total | 158 | 144 | 302 |

As child welfare department, the year 2010 was of great achievement. All the activities of the department went on as planned. There was cooperation among the stake holders: field volunteers, sponsors and child welfare as a team

Activities:

School fees payment

- a) Giving scholastic materials
- b) Home visitation

- c) Medical care
- d) Camp 2010 and commissioning
- e) Christmas gifts
- f) Guardian's meeting
- g) Settling land issues
- h) Letter writing
- i) Testimonies and successful stories
- j) Guidance and counseling
- k) Recruiting children for sponsorship
- l) New innovations,
- (m) Income generating activities. IGAs--)
- (n) Quality Education for Primary schools (QEPS)

School fees payment:

The process of school fees payment in 2010 was very successful. We managed to pay all the school dues for children in time for all the three terms. We paid registration fees for candidates, study tours and remedials. We used this opportunity to meet our children at school and we encouraged them to make good use of the money we had paid, by obtaining good grades. Our field volunteers from Kapchorwa, Sironko, Manafwa, Busoga, Bududa and Kampala, worked closely with us, and in the end we registered great success.

Scholastic materials:

Giving and delivering of stationeries to children for the three terms went on well. We managed to respond to each child's need as they came in office and those we visited at school. Some schools however needed reams of papers which was a challenge to us, as we do not officially give reams as part of the stationery. With assistance from CCP VTI, all the children who needed the reams were eventually given. We thank God for the solidarity. Children normally express happiness when all the stationery is given in time. This time round was very good because we had sufficient stationery in stock.

Uniforms:

All the children entitled to getting uniforms did so within the first term and the rest of the year went smoothly with all the children smart in their uniforms.

School visitation:

This is a routine practice where we physically visit our children at school. This is done at least once each term. We do this to follow up the children's academic performance, discipline and their spiritual lives. We try to do our best to give guidance to the children. We also make it important to meet teachers of individual children for reasons of follow up on the different issues shared. These normally range from academic to family to social issues.

Home visitation:

This is yet another routine exercise where we go to children's homes. They are usually happy whenever they see us in their homes. Children feel that besides their guardians, there are some people who care for them. Some children look to be uncooperative and not hard working. But when we go to their homes we get very good and pleasing reports about them. We also see them physically helping their guardians in doing

domestic chores like cooking, washing, and cleaning. We take trouble to educate guardians on food security and the importance of trees, some have tried to plant.

Medical care:

The children's health was generally good. Malaria attacks were frequent and many suffered. We are grateful to God that all were treated without difficulty. The nets that we gave to the children were torn. Those we found with nets had bought by themselves and the majority had got from government during her campaign to fight against malaria.

The nets are generally weak and need be to given on routine. With a medical worker in the department we decided to stock some drugs especially anti malarias to reduce on the costs in the clinic.

Secondly, **optical (eye)** problems are on the rise among the children. Last year alone, over, ten cases were registered. The worst being Samanya Sharon and Nalungu Erick. **Dental** problem was also prevalent; about five children were victims, i.e. Nasima Lazalo, Manake Connie, and Julius Lukaye. Other mild sicknesses included; stomach pains, head ache, flu and cough.

Two children developed septic wounds i.e. Lubango Bernah and Nangayi Stephen. Stephen's wound however necessitated operation. It had developed a complication called osteomyelitis, and needed an urgent operation. We thank God that the operation was successful and the boy is able to walk properly and play football with friends.

HIV/AIDS cases are on the rise, the children affected got the disease from their parents during birth. We worked closely with guardians and have helped them access ARVs plans are also under way to make a special budget for them. That will include medical and general welfare for them. Once good care and support is given to these children, we are optimistic that they can live longer and become very productive and helpful members in the community and the country at large. Medical screening done in the 2010 children's camp indicated that a total of 69 children were found sick. Malaria was registered highest at 17.4 %, skin infection was by 14.5%, while respiratory infections 14.8%. The recommendation by the doctor was that we pass on health education at individual and house hold level, improve access to health services, good water, and proper hygiene among others.

Children’s Camp and Commissioning Ceremony

The children’s camp this time was just near Mbale town in a school called Mbale College. Its close proximity made our work easier in terms of transport. The venue was so spacious, facilities were good, water and power supply was constant and the children enjoyed themselves. The attendance this time was so good. Over 280 children attended in person.

The theme of the camp was “**you reap what you sow**” (Galatians 6:7-9) Bible studies and work shops were routinely conducted, with the aim of grounding the children in the word of God. Associates from scripture union, invited guests and staff of CCP facilitated these activities, and there was an observable change among

the children, as they kept referring to the theme of the camp whenever they were with friends or alone “you will reap what you so” they said repeatedly to their friends whenever one would make a mistake. Just like the saying goes “work without play makes jack a dull boy”. We had a lot of games that kept children active throughout. The games played include: football, volley ball, net ball, indoor games, and towards the climax of the camp, we had a variety show that attracted very many participants and the attendance was big – including Mbale college staff and the surrounding community. This same occasion was used to kill two birds at the same time. I.e. were able to commission 16 children who had completed their courses in different fields i.e.

| No | Name | Institute | Course |
|-----|-------------------|---------------------|---------------------|
| 1. | Mutika Martin | VTI | Plumbing |
| 2. | Mugoda Moses | VTI | Plumbing |
| 3. | Masaya Dison | VTI | BCP |
| 4. | Muyama Lydia | VTI | Secretarial |
| 5. | Nakitwe Gilbert | VTI | BCP |
| 6. | WATITI Godfrey | VTI | MV |
| 7. | Akello Sandra | VTI | Hair dressing |
| 8. | Akiki Norah | VTI | Catering |
| 9. | Namwatikho Winnie | VTI | Secretarial |
| 10. | Ndagire Oliver | VTI | Catering |
| 11. | Oluka Emmanuel | Gulu university | Development studies |
| 12. | Eleja David | Ndejje university | Development studies |
| 13. | Mulati Sarah | Makerere university | Law |
| 14. | Nasige Dorothy | Makerere university | Education |
| 15. | Manake Irene | Mulago | Nursing |
| 16. | Nambuya Sarah | UCC Tororo | UDBS |

The grandaunds were so happy for the unlimited support we offered to them while they were still on the programme. Due to too much joy some however broke down and shed tears of joy, they remembered those dismal times, when they almost reached the brink of their life. To see our children reaching this high pinnacle of academic excellence, we count it joy and success. As our practice is we could not send them off empty handed. We gave them a send off package of assorted items, among which were, a mattress, a set of saucepans, dinner set, a stove and plates.

They also got Christmas gifts of their choice like all other children still on the program. Choosing gifts was one of the very interesting moments of the camp.

Christmas gifts:

As the camp was coming to its climax, children were ushered into a Christmas party where they were served a wide range of dietary food stuff and soft drinks. Many children however wished that the camp would continue for more days so that they could enjoy more, unfortunately, it had to come to an end.

The children this time participated in the choice of Christmas gifts. Being the Christmas season, most of them chose clothes. Boys chose trousers, shirts, shoes, while girls chose dresses, blouses, skirts, shoes; those that didn’t have specific choices we bought blankets and a pair of bed sheets. The new children on the programme had no choice, but got a mattress as an initial gift. This event however, marked

the end of the fabulous 2010 children's camp that began on 10th-16th /Dec/2010

Guardian's meeting:

Last year (2010) we were able to hold two guardian's meetings. One for the Mbale area and the turn-up was so good. The other one was for Buwalasi area and the turn up too was good. Such meetings strengthen our ties as co-parents as we endeavor to help the orphans and vulnerable children. Among the issues discussed were;

- Streamlining our areas of intervention. Parents are not supposed to leave their children as an entity for CCP, but should play a collective role to for the betterment of the children, by giving them both psychosocial, and academic, moral, spiritual and economic support.
- We read through the sponsorship policy.
- We encouraged them to check the children's books regularly, make a follow up to school, and make a close relationship with teachers. Having time with children is very important, talk to them about current issue such as drug abuse, dangers of early marriage.
- We also warned them about the effects of global warming and encouraged them to plant trees, which can be used as fuel and source of income. Food security, good hygiene and sanitation were emphasized to avoid communicable diseases among our children.
- Guardians were also encouraged to consider vocational courses offered at VTI as a best option for their children, especially if they can not afford to catch up with secondary environment. Guardians were so happy and grateful to CCP for having taken on their children for sponsorship.

Settling land issues:

In July 2010, we intervened in a land wrangle which involved our sponsored child Kyigude Ishmael. The widow- his mother, was cohabiting with a certain man in their home (late Ssekalo's home), and the two were planning to mortgage the land for a business loan, without the child's knowledge. When he tried to inquire, he was mistreated and that is why he sought our help. We convened a local council meeting trying to resolve the issue but in vain. We sought law enforcement where they were interrogated by police and summoned the man to leave the home. By the help of a lawyer, we acquired all legal documents to prove that the land belonged to the child as the true heir of the deceased.

The mother accepted her fault, divorced the man and now her relationship with the boy is so good. She now contributes to his tuition at Islamic university in Uganda (IUIU)

Letter writing:

For any relationship to flow smoothly and grow there is need for good communication. This is why children write letters to their sponsors annually, to express their gratitude for the support they receive and share their experiences and challenges in life. Over 200 children participated in this exercise. Unlike 2009 where the visiting sponsors took the letters, this time we just posted them.

Guidance and counseling:

This is an on going exercise as we formally or informally interact with children in office, school and home. Being young people in a morally decaying generation they are pre-occupied with dreams and fantasies which may be unrealistic. We therefore counsel them to remain firm and committed to their studies. Many have appreciated our work and others have physically expressed it to us. Shilimi John at Mbarara University, Namukowa Alex an S.6vacist, Sirengo Henry S.1, are few cases of those who have appreciated and benefited from our words of counsel.

In 2010 we received an urgent request from our partners to recruit some children for sponsorship. Operating within the recruitment procedures, we managed to send the names and pictures of the selected children. Hardly after some few months, we received a good report that all the 20 children had accessed sponsorship! We gave thanks to God.

New innovations

IGAs, (Income generating activities) As we visit children at home, their guardians and parents on several occasions pleaded with us for a possibility of some extra-assistance, in order to improve on their family income, so as to ably provide for children without necessarily waiting and depending on CCP for help. They expressed interest in piggery, poultry, goats, farming, etc.

We shared this need with administration and later with our partners in Netherlands. We thank God that the idea was quickly accepted and by the beginning of the year 2011, money would be sent particularly for this.

Community Quality Education for Primary Schools (QEPS).

Following the deteriorating academic performance of the sponsored children over the recent past ten years. Child Welfare Department launched into a research with an aim of finding out the cause of the poor performance especially in rural primary schools. This resulted into a program now called CQEPS. Under this program; trainings have been conducted of both teachers and school stakeholders to help them revive their skills and attitude towards teaching. The program has yielded good results and CCP is being sought by different schools to carry out the same training. We are so happy as an organization for running a program that is not only helping us but the whole country

Net-working.

This year because of CCP good reputation, we were identified to be a point of contact for some special offers to orphanages in Mbale area. We accordingly did a needs assessment in Gangama babies home and Salem Brotherhood and Mbale prisons. At the end, these institutions received donations of different items from Uganda Telecom. The included big and small mattresses, babies' clothing, blankets, milk, Soya, detergents etc.

Achievements:

- We managed to clear school fees for all our children
- All our children got scholastic materials
- We managed to visit children at home and school

- Medical care was offered to sick children and they became better soon
- 25 children accessed sponsorship
- We held two guardian's meetings successfully
- We had a successful children's camp
- We commissioned 16 children who had completed their studies
- Implemented one of the child rights by allowing them to make choice for a Christmas gift of 2010
- Children wrote letters to their sponsors
- Successful guidance and counseling sessions
- Quality Education for primary schools has gained popularity.
- Kigude gets extra help from sponsor for top up.
- Jairus is improving greatly

Challenges:

- i) Malaria is still a threat
- ii) Eye problems are on the rise
- iii) High charges in most schools
- iv) Early marriage and pregnancies
- v) Jairus treatment and care is extra expensive

Recommendation

- a) More funding for Quality Education for primary schools
- b) Increase school fees contribution at all levels
- c) Regular check up for girls pregnancies tests
- d) Teach basic health education to households

PICTORIAL



CCP Dutch partners meeting the students of VTI



Odong (seated) formerly sponsored and now sponsor of CCP



Fabian, a motor vehicle instructor conducting a practical lesson



Above in picture is cwd Staff on home visit



The students pose for a photo before kicking off in the newly acquired uniform



The Executive Director looks on as the Students participate in the tag of war during the Inter-House competition



Students acting during easter carols



Time to exercise the voting right a student casts a vote during the guild election.



A catering conducting a catering practical lesson



Building & concrete practice, students in a practical lessons



Plumbing students taking a practical lesson



A session during the in house training for VTI staff



Guardians' photo after meeting in Buwalasi



Children in their christmas gifts



Settling Kyigude's land wrangles



Sponsors on home visit



Service users writing Letters to their sponsors



School visitation



Students and staff donate blood during blood donation drive conducted by red cross at CCP



Members of Joshua House pose for a photo with the bull they won after coming first in the inter-house MDD competitions



The executive Director hands over gifts to the students who excelled during the inter-house athletic competition



Students of the hair dressing class in action



An instructor in electrical installation helps a student during a practical lesson



Students during the morning devotion in the camp

PART OF ANNUAL REPORT 2009

FINANCE AND ADMINISTRATION DEPARTMENT

In 2009 we were blessed with several sources of income categorized as “Foreign Income” and “Local Income”. foreign Income refers to all funds received from or through our Dutch Partners while Local Income refers to funds raised locally within Uganda.

Local Income was raised from school fees, hostel fees and rental, income from the tenants at the building on Pallisa Road.

The cost of living kept on rising to the level that the raised local income was insufficient to meet all the needs of the running of the school.

Under Foreign Income, we received UgShs 235,482,500= for regular budget and UgShs 28,500,000= for Children’s Annual Camp from CCP-Netherlands. We also received a total of US\$ 128,680 equivalent to UgShs 240,887,766 from Impulsis, a civil society initiative under Edukans Netherlands.

This funding was for the following projects:

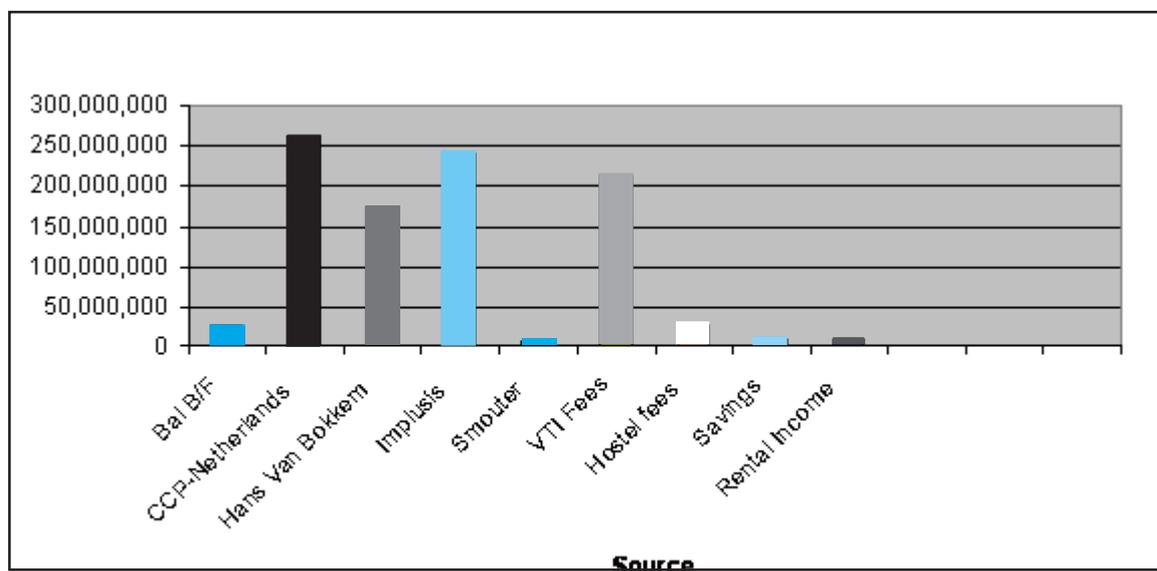
- Completion of construction work for the extension of VTI at Pallisa Road Mbale (UgShs 174,967,625=)
- Support to VTI budget due to shortfalls (UgShs 44,000,000=). The shortfall was mainly caused by students who fail to pay school dues because they come from very poor families.
- Farming and feeding project (UgShs 21,920,141=). These funds were to be used to exploit the acquired farm land so as to get enough food to feed the children and students of CCP

Besides that, we received US\$ 81,500 equivalent to UgShs 173,816,000= from Hans Van Bokkem Foundation for construction of technical wing phase II. This Dutch Foundation was established in memory of Engineer Hans Van Bokkem who lived in Africa and developed love for African people. It is spear-headed by the widow Anneke Luyt and had already constructed a magnificent block of workshops in the first phase where over 200 students are being trained to acquire skills for self reliance.

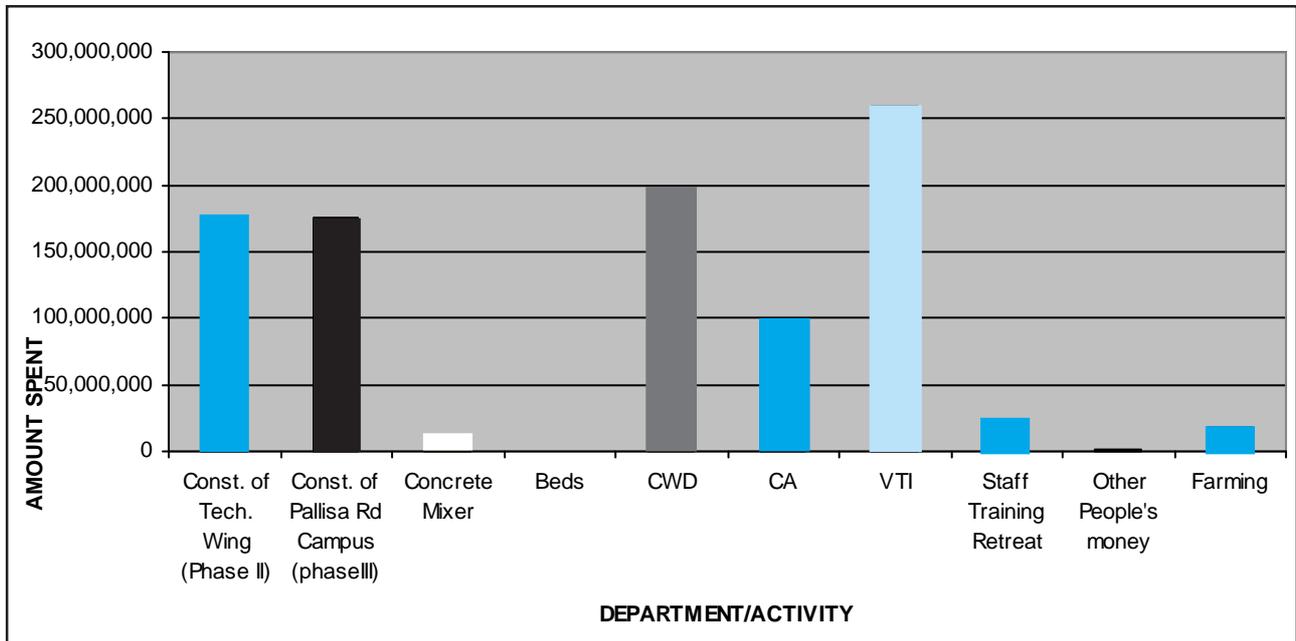
The family of the Smouters from Netherlands gave US\$ 3,961 equivalent to UgShs 7,341,471=. This funding was for acquiring a concrete mixer not only for the construction projects and in the training of students of Building course, but also to be hired out as an Income Generating Activity (IGA)

You will observe from the funds allocated to special projects that focus was on putting in place adequate facilities for proper skills training and expansion. We highly appreciate the CCP Netherlands Partners, Impulsis Netherlands, Hans van Bokkem Foundation and others for the support they have continued to give CCP.

GRAPHICAL REPRESENTATION OF INCOME – 2009



GRAPHICAL REPRESENTATION OF EXPENDITURE – 2009



ANNEX 1: Balance Sheet As At 31st December 2009

Christian Childcare Programme (CCP)

CHRISTIAN CHILDCARE PROGRAMME P.O BOX 1254 MBALE

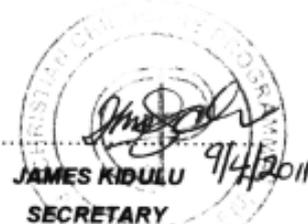
BALANCE SHEET AS AT 31ST DECEMBER 2009

ASSETS

| <u>PROPERTY/ASSETS</u> | <u>NOTE</u> | <u>2009</u> | <u>2008</u> |
|-------------------------------|--------------------|----------------------|----------------------|
| Assets – see schedule | 1 | 1,597,372,704 | 1,248,542,232 |
| <u>CURRENT ASSETS</u> | | | |
| Foreign currency holdings | 2 | 884,393 | 86,377 |
| Cash at bank | 3 | 1,681,934 | 15,032,173 |
| Cash on hand | | <u>2,145,110</u> | 8,557,628 |
| Net recurrent assets employed | | 1,602,084,141 | 1,272,218,410 |
| | | ===== | ===== |
| <u>FINANCED BY:</u> | | | |
| Capital reserve | | 1,272,218,410 | 1,006,299,827 |
| Reserves | 5 | 326,038,687 | 242,242,405 |
| Net surplus / b/d | 4 | <u>3,827,044</u> | <u>23,676,178</u> |
| Total funds and reserves | | 1,602,084,141 | 1,272,218,410 |
| | | ===== | ===== |

These financial statement were approved on.....9-4-.....2011 and signed on its behalf by


PASTOR SOLOMON KATO
CHAIRMAN


JAMES KIDULU
SECRETARY

Auditors: S&J Associates Auditors & Accountants

FINANCE AND ADMINISTRATION DEPARTMENT - 2010

Introduction

Finance and Administration Department is tasked to handle all finance and accounts related matters. It also deals with farming, hostel, administration, secretarial bureau and personnel.

A. FINANCES

In the year 2010 we were blessed with several sources of income, both foreign and local. Under foreign income, we received Ug Shs 263,457,500= for regular budget and sponsored children's annual camp. Still under foreign income we received UgShs 404,845,220= as co-funding from CCP-Netherlands 60% and Impulsis Netherlands 40%.

Below is summary of Income and Expenditure

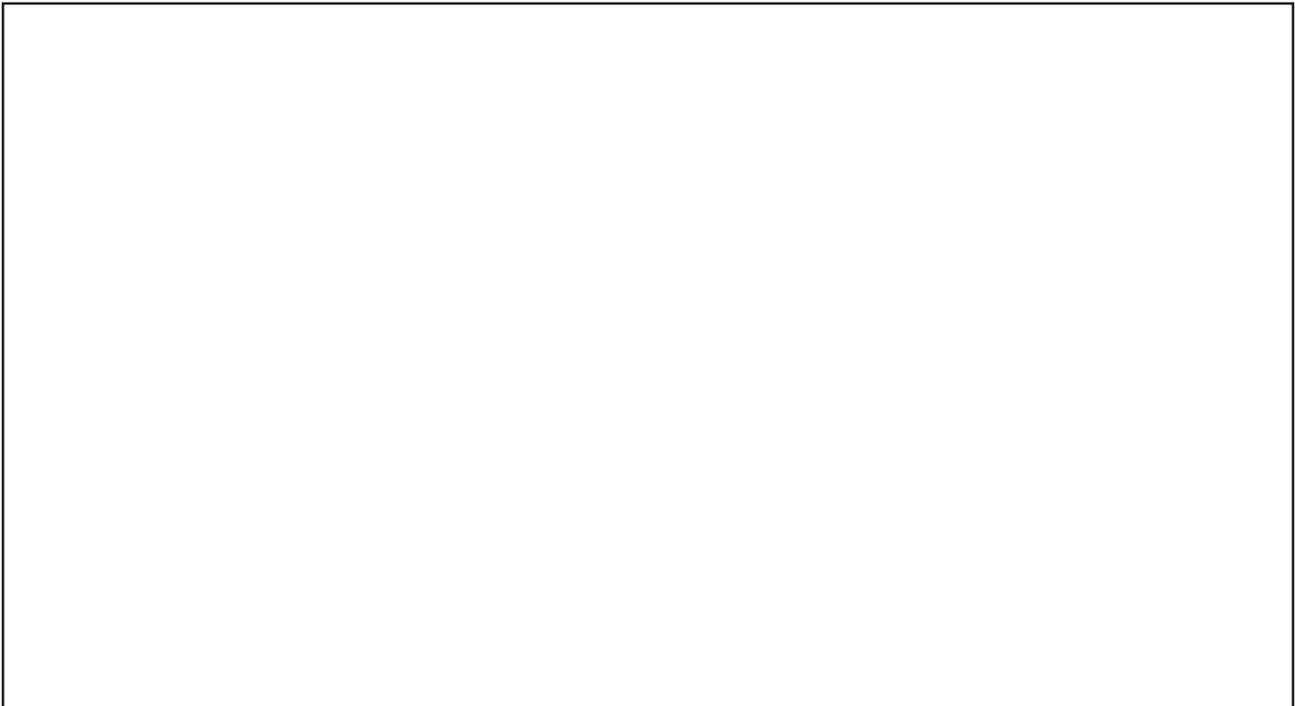
INCOME

| | | |
|------|------------------------------|--------------------|
| | <i>Foreign Income</i> | |
| i) | Balance b/f | 3,827,044 |
| ii) | Income for Regular Budget | 263,457,500 |
| iii) | Funding for Special projects | 404,845,220 |
| | Sub Total | 672,129,764 |
| | <i>Local Income</i> | |
| i) | Tuition fees | 216,357,540 |
| ii) | Hostel fees | 46,624,134 |
| iii) | Rental | 8,400,000 |
| iv) | Savings (Truck fee) | 13,259,900 |
| | Sub Total | 284,641,574 |
| | GRAND TOTAL | 956,771,338 |

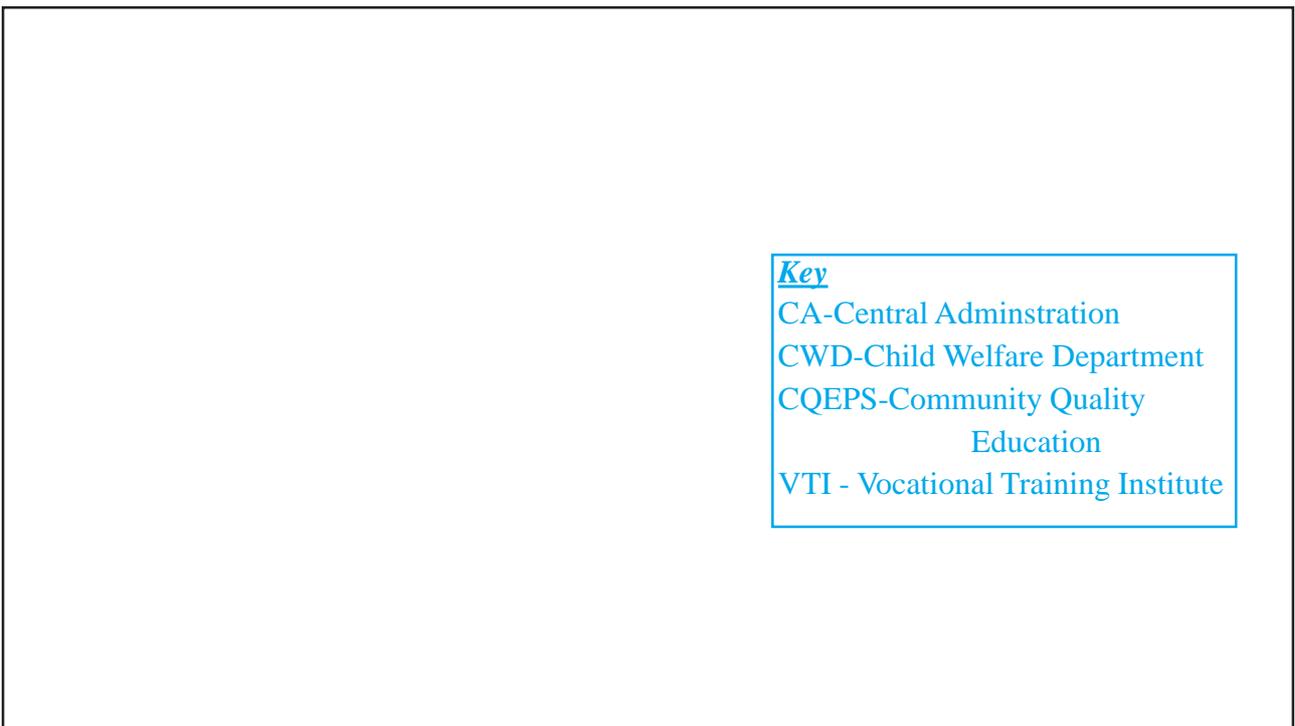
EXPENDITURE

| | | |
|---|--|--------------------|
| 1 | Child Welfare Department (CWD) | 198,846,500 |
| 2 | Vocational Training Institute (VTI) | 286,358,550 |
| 3 | Central Administration (CA) | 88,956,650 |
| 4 | Community Quality Education for Primary School (CQEPS) | 21,344,000 |
| 5 | Farming | 28,078,800 |
| 6 | Capital Development | 261,000,830 |
| | Total expenditure | 884,585,330 |
| | Surplus | 72,186,008 |
| | | 956,771,338 |

GRAPHICAL REPRESENTATION OF INCOME 2010



GRAPHICAL REPRESENTATION OF EXPENDITURE 2010



Local income was raised from fees, hostel fees and rental from CCP premises on Pallisa Road building. The total income raised from VTI fees was Ug Shs 216,357,540=, hostel fees 46,624,134 and rental amounted to UgShs 8,400,000=

The surplus was for the projects carried forward to the following year 2011.

The funding break down of the special projects is as follows:-

| | | |
|---|--|--------------------|
| 1 | Fencing Hostel/School at Kumi close | 34,706,030 |
| 2 | Leveling reinforcement at Kumi Close | 35,547,670 |
| 3 | Gate and finishing Pallisa Road School | 18,772,900 |
| 4 | 2 generators 3 phase (diesel) | 103,812,570 |
| 5 | Furniture for VTI Kumi Close | 12,142,230 |
| 6 | Camp/Team Building 2010 | 32,357,700 |
| 7 | Training of Primary teachers (CQEPS) | 47,403,000 |
| 8 | Farming and Feeding Project | 35,654,890 |
| | Total | 320,396,990 |

Due to escalating cost of living and ever raising prices of goods and services, some expenditures were higher than the income causing deficits in the budgets. We thank God for the Dutch Partners who come to our rescue by providing extra funds amounting to UgShs 39,947,400= for regular budget

ANNEX 2: BALANCE SHEET AS AT 31ST DECEMBER 2010

Christian Childcare Programme (CCP)

CHRISTIAN CHILDCARE PROGRAMME P.O BOX 1254 MBALE

BALANCE SHEET AS AT 31ST DECEMBER 2009

ASSETS

| <u>PROPERTY/ASSETS</u> | <u>NOTE</u> | <u>2009</u> | <u>2008</u> |
|-------------------------------|--------------------|----------------------|----------------------|
| Assets – see schedule | 1 | 1,597,372,704 | 1,248,542,232 |
| <u>CURRENT ASSETS</u> | | | |
| Foreign currency holdings | 2 | 884,393 | 86,377 |
| Cash at bank | 3 | 1,681,934 | 15,032,173 |
| Cash on hand | | <u>2,145,110</u> | 8,557,628 |
| Net recurrent assets employed | | 1,602,084,141 | 1,272,218,410 |
| | | ===== | ===== |
| <u>FINANCED BY:</u> | | | |
| Capital reserve | | 1,272,218,410 | 1,006,299,827 |
| Reserves | 5 | 326,038,687 | 242,242,405 |
| Net surplus / b/d | 4 | <u>3,827,044</u> | <u>23,676,178</u> |
| Total funds and reserves | | 1,602,084,141 | 1,272,218,410 |
| | | ===== | ===== |

These financial statement were approved on.....9-4-.....2011 and signed on its behalf by


 PASTOR SOLOMON KATO
 CHAIRMAN


 JAMES KIDULU 9/4/2011
 SECRETARY

B FARMING



Offloading some of the farm equipment donated to CCP

Farming is a continuous activity which started in 2008. We received funds for this project in September 2008 which meant that funds were to be utilized in the following year 2009. This has continued to be a trend of funding – such funds received in a particular year are mainly utilized in the following year. The funds we received in 2009 were utilized in 2010.

In 2010, we continued exploiting 50 acres of land out of 215 acres acquired. 40 acres of land were allocated to maize crop, 6 acres to bean crop and 4 acres to groundnut crop.

During the time of preparations we had some challenges; they were during the time of ploughing mainly because we depended on hiring of a tractor which also had mechanical problems. Besides that, it also had to be used by the owner who is also a farmer.

This affected our timing of the season such that when we eventually planted, the crops were affected negatively leading to poor yield.

Another factor that contributed to poor yield was heavy rains. In the month of June, 2010, after the second weeding, we received heavy rains that caused floods which destroyed all the 6 acres beans and 10 acres of maize completely. Ground nuts and the remaining 30 acres of maize were severely affected too. This therefore meant that for the two consecutive years, we made losses. However, with the lessons learnt and the new equipment received, (tractor, accessories and others) we have high hopes to get better yields in subsequent years – especially if we use better modern approaches and also invest more resources.

In the month of September 2010, we received a donation of a container with the following farm equipment:

- A 4 wheel Marssy Ferguson tractor (290hp)
- A trailer 4.4 tones hydrolic tipper

- A slasher (2m wide)
- A double blade plough
- A harrow
- A planter and others

This equipment is a blessing and it will be of great help in improving the work on the farmland.

C PERSONNEL

In 2010 we had a total number of 55 staff members; 26 fulltime staff members and 26 part time staff members. Out of the 55 staff members, 45 belong to Vocational Training Institute (VTI) Department, 6 belong to Child Welfare Department (CWD), 4 belong to Central Administration (CA) and 1 to the farm.

Table of Staff by Department, Status and Gender

| Department | Sex | Fulltime | Part time | Volunteers | Total |
|--------------------------|--------|-----------|-----------|------------|-----------|
| Central Administration | Female | 1 | - | - | 1 |
| | Male | 3 | - | - | 3 |
| Child Welfare Department | Male | 1 | - | - | 1 |
| | Female | 2 | - | 1 | 3 |
| VTI | Male | 8 | 5 | 1 | 14 |
| | Female | 10 | 20 | 1 | 31 |
| Farm | Male | 1 | 1 | - | 2 |
| Total | | 26 | 26 | 3 | 55 |

Of the 45 staff members of VTI 18 (40%) were fulltime, 25 (55.5%) were part time and 2 were volunteers (4.5%). We have a big challenge because of the big number of part time staff who either work somewhere else as well or they give us only part of their time.

This kind of arrangement leaves a lot of gaps which can not adequately be covered by our full time staff members. If the budget is raised, we could increase fulltime staff members to 75% and reduce part time staff to 25% because they are not reliable; having them in big numbers compromises the quality of service.

D SECRETARIAL BUREAU

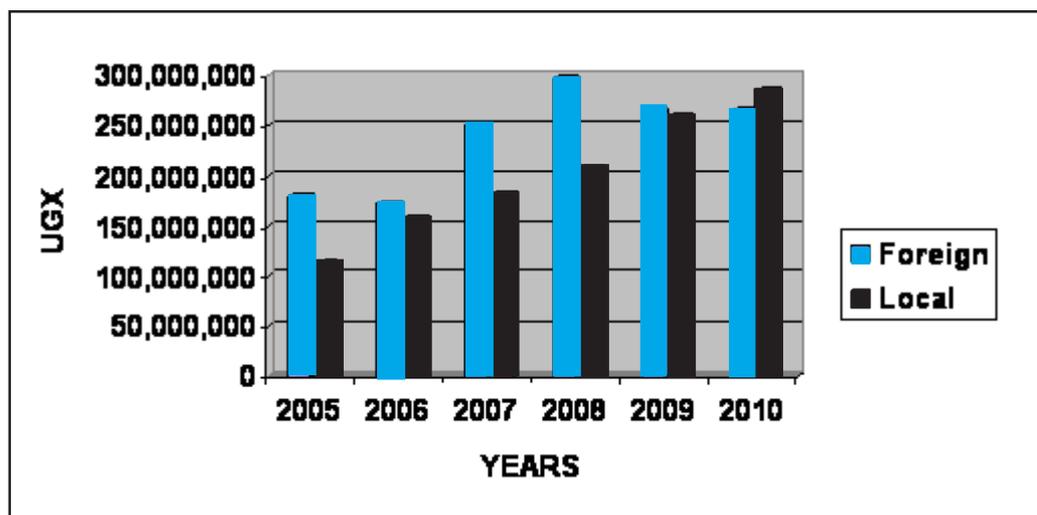
The secretarial bureau continues mainly to offer services to the over 1000 students of VTI and about 45 teachers but it also does small business to the public.

It has the potential of doing better if more capital can be injected in. It requires 2 photocopiers and other equipment. We can also expand by stocking more stationery. This would require 10,000,000= – 15,000,000=

Comparison of Foreign Funding for Regular Budget and Local Income

| Source | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | |
|---------------|--------------------|----|--------------------|----|--------------------|----|--------------------|----|--------------------|----|--------------------|----|
| | | % | | % | | % | | % | | % | | % |
| Foreign | 178,286,962 | 62 | 171,242,253 | 52 | 249,186,292 | 58 | 296,275,368 | 59 | 263,982,500 | 51 | 263,457,500 | 48 |
| Local | 110,273,900 | 38 | 157,136,700 | 48 | 181,514,100 | 42 | 206,437,200 | 41 | 257,757,130 | 49 | 284,641,574 | 52 |
| Totals | 288,560,862 | | 328,378,953 | | 430,700,392 | | 502,712,568 | | 521,739,630 | | 548,099,074 | |

GRAPHICAL COMPARISON OF FOREIGN FUNDING FOR REGULAR BUDGET AND LOCAL INCOME



E THE HOSTEL

Enrolment

In 2010 we had a capacity of accommodating a maximum of 142 girls in the hostel using double decker beds. Previously, we were using triple decker beds and we would accommodate 212 girls. However, the triple decker beds were abolished by the Ministry of Education and Sports to reduce on congestion within the hostels. At that time, there were a lot of fire outbreaks in schools which claimed many lives.

On average we had a maximum of 160 and a minimum of 175 throughout the year. This was of course beyond our capacity but we knew it was a temporary problem because the construction of the additional block (phase II) of the hostel, had started.

Feeding

Feeding for hostel girls was a big challenge because of the ever increasing food prices. Besides that, our yield from the farm which would have given us a boost was very poor.

Apart from feeding, we incurred high expenditure on bills of utilities (water and electricity). Controlling students' use of these utilities has been had. Much as the solution to this problem would have been solved by putting in place water harvesting facilities as previously planned, the high costs of implementing other projects of 2010 caused deficits.

We raised Ugshs 46,624,134= as hostel fee and spent Ugshs 56,672,000= making a deficit of Ugshs 10,047,866=.

The breakdown of the expenditure is as follows:-

| | |
|------------------|-------------------|
| Feeding | 40,250,400 |
| Water & Sewerage | 6,046,000 |
| Electricity | 4,100,600 |
| First Aid | 3,078,000 |
| Security | 3,197,000 |
| Total | 56,672,000 |

This expenditure is included in the VTI general expenditure. The deficit would have been much more if we did not have some food items in store (150bags of maize).

General Health of students

General health of students in the hostel was fairly good. The administration takes the responsibility of meeting the costs of first aid and handling emergencies especially those that occur at night. Chronical ailments and serious sicknesses were always reported to the concerned parents and guardians who responded on time.

However, the challenge comes when these emergencies occur very late in the night. The ideal condition would be having a nurse in the section and a sickbay with minimum facilities.

Security and Safety at the Hostel

The security and safety at the hostel has greatly improved after fencing all around. Kumi close school. The watchman is able to monitor whoever enters and gets out of the premises.

Challenges

The hostel building lacks lightening arrestors. This can cause natural calamity which is common these days. Another issue is about shower rooms. The shower rooms put in place are not enough for the girls. There is need build more shower rooms outside.

F TRANSPORT

With the acquisition of the second motorcycle, transport has improved. There is also a lot of savings because most times we use motorcycles to run small errands.